

Worship and Music Committee

August 2nd, 2022: 6:30pm (Verona)

Attendees: Mike, Betsy, Amy, Judy, Ronda, Keith, Jared, Barb, Karen

Meeting Notes:

*****All Action Items will be highlighted in RED*****

*****All messaging to Board highlighted in BOLD*****

Meeting start- 6:36pm

1. Mike Devotion- Uniting weekly practice among all Lutherans is Communion
2. Recap-Summer Worship
 - a. #s have been consistent
 - b. Worship days/times/services
 - i. Thursday nights
 1. 30-60, average 40 people- mainly Good Shepherd members
 2. Not main service of attendance
 - ii. Outdoor services this summer have been challenging but hope to still have in August and maybe September (weather permitting).
3. Fall Worship
 - a. Previous suggestion- perhaps changing Verona 10:30am service to earlier (10:00am)- **Recommendation of WMA committee to Board to have service times remain the same (continue the consistency)**
 - i. Recommendation allows for easy addition of more services, if/when capacity is reached and the need is there.
4. Tracking Attendance
 - a. Currently tracked by Rick Blum
 - i. Jared will share with the group
 - ii. Could we share with the congregation on a regular cadence?
5. Associate Director of Music
 - a. 3 applicants
 - i. 1 not a good fit
 - ii. 1 not available for a fulltime position
 - iii. 1 did not play piano or guitar
 - b. Keeping job posting open to wait for the right fit
 - c. In the meantime, we can be creative with near-term youth music volunteers
6. Strategic Planning
 - a. **Worship section- opinions voiced on wording; very broad and needs more detail.**
 - b. Document is meant to be a living/breathing document that invites the work to come; document is a starting point and has not been rolled out yet; multi-year process and need work to carve out the details for implementation.
 - i. There may be an opportunity to bring in people to help key down the lay out the details for implementation

- ii. Can the folks who were involved in fleshing out the worship “pillar” of the strategic planning, come talk to our committee and walk us through the thought process?
 - c. Future suggestions-
 - i. Liaison between Hospitality and WMA committees or combine the two committee meetings a few times throughout the year.
 - ii. Recognition that there is a lot of overlap between the WMA and Hospitality Committees.
- 7. Volunteers
 - a. Update- still looking for more volunteers
 - b. Discussion on dates to offer worship (ushers and worship assistants) training
 - i. September:
 - 1. 9/11- Madison, after service
 - 2. 9/18- Verona, before service
 - 3. Mike to attend both to offer guidance
 - c. Volunteer lists from pre-pandemic
 - i. Many people have not yet returned or no longer want to service in that capacity anymore.
 - ii. We are in a state of rebuilding
 - d. Something to ponder- Volunteer recruitment could look very different at each campus, think about the two different demographics represented at each campus.
- 8. Virtual Worship Attendees
 - a. What are we doing to reach out and welcome and acknowledge this group?
 - b. Are they being tended to as much as they should/need?
 - c. Ideas:
 - i. Do we create a volunteer position to engage with and reach out live during the worship service?
 - ii. Be more intentional during the service to frequently recognize/speak to this audience.
 - 1. Where during the service are there opportunities to make that connection?

9. Closing prayer

Next meeting September 6th, Madison, location TBD.

Meeting End- 7:58pm

