

## Good Shepherd Executive Committee Meeting Minutes

Monday July 18<sup>th</sup>, 2022

6:30pm Madison Campus

In attendance: Pr. Chris Enstad (Lead Pastor), Sara McCormack (President), Bob Beggs (Vice President), Betsy Johnson (Secretary), Dave Vogt (Ad Hoc), Rick Blum (Administrator)

Sara McCormack called meeting to order 6:37 pm.

**Opening Prayer** – Pr. Chris led us in prayer

**Devotion** – discussion of Life Together Ch 2, A Day with Others. Bob led us in a discussion of this chapter. Healthy discussion about how we keep centered in prayer and how we keep the focus of the things we do on God. (September 19 Meeting – Chapter 3, The Day Alone – Dave to lead).

**Minutes** – Dave motioned to accept the May Executive Committee minutes (with Edits). Second by Bob. Motion carried.

**Financial Report** – this report was written. Discussed details about how budget will be presented at the Annual Meeting and discussed what questions might arise.

**Capital Campaign planning update** – GSB to meet with the team after the annual meeting. Plan to begin with silent campaign. Pastor Chris has been in discussion with several families who are willing to host house events in small groups to start off the campaign process. Will discuss next steps for presenting dollar amounts for a campaign after the first phase is completed. The generosity committee will follow up after those events.

**Pr. Chris' Report** – reviewed recent trip with family. Preparing for Annual Meeting. Prayers for Youth and staff traveling to Kentucky this Week. Recap of Pine Lake GS week being cancelled due to Covid outbreak with counselors.

### **Administrators Report**

GSB (Evan Moilan) rep will be in Madison after the annual meeting (7/26-7/28) to meet about the Capital Campaign. There continue to be challenges with filling open positions in the budget. We have signed the contract with Great Lakes Roofing to replace the roof. It is only good until July 24<sup>th</sup>. We do not anticipate any negative feedback at the annual meeting given the details, need, and cost associated with getting the roofs fixed.

### **President's Report**

Annual meeting update: discussed flow of this meeting, anticipated questions. Discussed updating the agenda, and getting all slides and changes to Rick in the coming days to prepare for the meeting. Rick will create a QR code for scanning for full copies of the Strategic Plan, the agenda and the Annual Meeting Packet.

Recommendation to reinstate Bylaws Task Force – it is recommended that we reinstate the Bylaws task force for the purpose of updating the title of “Pastors” to “Rostered Leaders” and to drop the language that the executive committee is acting as the personnel committee. Also, we need to remove the requirement that the Foundation and Columbarium board members be approved by the congregation.

### **Ministry Report**

CareNet Contract: Reconvene with discussion about CareNet and service provided. It has been determined that the care given is not full medical care and appears to be more counseling for pregnancy than any other type of medical care. The SAC has already recommended that we end the contract with CareNet. Their decision was based on the fact that the neighborhood didn’t see the value in the services anymore. They would recommend to continue only if the families desire, and that has not been the case.

Dave made a motion: “The EC recommends to the Board to terminate the CareNet contract as of August 11, 2022 per the recommendation of the SAC.” Second by Bob. (Friendly amendment made to change from August 1 to August 11 and accepted by Dave and Bob). Motion carried.

### **HR Update**

Final discussion regarding Employee Handbook. Pastor Chris motioned to accept the Employee Handbook. Second by Bob. Motion carried.

### **Action Items:**

- Sara to get slides to Rick for Annual Meeting with edits to agenda
- Rick to update slides and create QR codes for annual meeting.

### **Adjourn with Lord’s Prayer**

### **Mission Statement**

In response to God’s love and grace we will: welcome as we have been welcomed, forgive as we have been forgiven, and serve as we have been served.

### **Vision Statement**

By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other, and the communities in which we live and serve. We will cultivate and empower lay leaders to support this life-changing work at Good Shepherd and beyond.

Minutes respectfully submitted by Betsy Johnson.