

GSLC Meeting Board Meeting

Monday October 17, 2022 6:30 pm

Madison Campus

In attendance: Bob Beggs (President), David Vogt (VP- on Zoom), Betsy Johnson (Secretary), Sara McCormack, Vern Andren, Tyler Gold, Liz Deterding, Paul Bekx, Pr. Chris Enstad (Lead Pastor), Rick Blum (Director of Administration). Guests: Steve Frei, Mike Harper, Scott Rogers (zoom), Jared Stellmacher.

Meeting began at 6:32 pm, called to order by Bob Beggs.

Pr. Chris Enstad offered an Opening Prayer.

Bob Beggs led a discussion from “The Servant As Leader” as it relates to how we are responding to God’s work being done at Good Shepherd.

Committee Updates:

Scott Rogers gave an update on the Generosity Committee. GS is just starting the active portion of the 2022 Annual Generosity campaign, hand in hand with the Beyond Capital campaign. The theme is Dreaming Beyond (to enhance the strategic plan). There will be 6 videos shown during Worship that tie into the strategic plan. These videos include God sized dreams of what is to come. Some highlights:

- There will be a joint worship service November 13th at the new Verona HS. The goal is to bring the entire congregation together.
- The committee is looking to find ways to actively include remote participants. Our worship services still have a large remote participation.
- Long term the committee has structural issues. The team that came together 1 year ago is continuing, but it is not a big team. The committee has a goal to bulk up members/recruit. How can we do leadership development? They would like to have a succession plan from one chair to another. Need to build a culture – “stop asking for volunteers, and start growing disciples.”
- Rick commented – request for volunteers in generosity Sunday – ask for volunteers to make phone calls for follow up the week after Thanksgiving.
- As of this moment the Dreaming Beyond Campaign has raised \$300,000 with 37 donors in 2023.
- The committee is planning two kinds of outreach for the end of the current campaign. The committee will do hand written thank you notes to donors in Dec/Jan. Second – we receive commitments – who has not committed – with different levels of priorities. The committee will have a script for volunteers to use to contact families who have not yet committed.

Mike Harper (with Jared Stellmacher) gave an update from the Worship, Music, and Arts committee. Some highlights:

- The committee welcomed Matt Skibo – children’s music and assistant director with administrative duties.
- At monthly meetings the committee discusses each liturgical season and what happens in worship during that season in the church.

- The committee reviews trends, etc in each season. Most recently Reformation Sunday, All Saints Sunday, November 13 All Congregational meeting, Thanksgiving.
- On line – how do we know who we are reaching out to? The committee is focusing on this.
- There has been recent discussion about reinstating virtual coffee hour.
- The committee has been discussing average monthly attendance numbers and discussing if this is a good idea to let the congregation know.
- Some committee members recently participated in training sessions for volunteers.
- Christmas – having services mirror last year 10:30am, 4:30p, 6:30p in Verona. Madison 4:30p, 6p, 7:30p. Campus wide Christmas Day and New Year's Day, one service at alternating campuses for these dates.
- Tyler asked about getting involved at home – how/what; stop and get communion? We don't do communion at home – it was an emergent situation – that emergency is over.
- Alan Halverson and Eric Holmer have installed a sound board in Madison; we now have the exact same board at both campuses.
- With Matt Skibo as an addition to the staff – Jared will be at Verona for 10:30 services.

Verona Driveway Update - Steve Frei

Significant COV and Epic meeting occurred last Tuesday. Summary: Tie to Strategic Plan. Enhance welcome. Goal also for this addition be in existence for permanent part of Verona campus.

-One concern – when construction starts – are we protected? Indemnified? This language has been added to the contract.

- Some of the work we would need to maintain. Proper warranty – once completed – we will have 1 year warranty following completion.

- What is the schedule? Slated to be on Verona Council 10/24 with intent, that if passed, work would start 10/25 on our property. Goal is to have the work done by Thanksgiving.

- discussion regarding future E/W connector South of property – annexation we would be in position to tie into that to have another exit away from the property. In the agreement, it had said once this was in place, we would have to put a driveway in that direction and close the new driveway. This was unacceptable. They gave up on that expectation and we can keep it up for as long as we like and not required to put in another drive at a different date.

- Drive going out 20 years ago – easement onto Nine Mounds road. This easement is still in existence. Will remove ourselves from this easement as it is not needed.

- There will be a new sign along Northern Lights Road which currently would be on City property – concerns of church sign on public land could create issues. They are prepared to sell us the piece of property that would be necessary to have the sign. Will sell to us for a \$1. Congregation may have to agree to this, not just the board. How can we expedite this acceptance of this purchase?

- There is a concern about blocking the new entrance later in the afternoon and when we get in/out of church. We want to make sure we can safely enter our area and will put up signs that say they cannot block this intersection. City will talk to us if not adequate.

- Lighting design – will go to 20 foot high poles – different than what we have. Is it more than we need?
- Landscaping 50 trees planted at entrance and between drive and Hwy PD. Will need to maintain it. Pr. Dara has some interest in native grass being planted. Resolve now and between early fall/spring.
- Draft agreement – incorporated everything we had wanted and included.
- The city will not take out left turn until it is traversable from our perspective.
- Sent email to city attorney – what needs to happen before city council meeting. This is next Monday. Steve- when do we need to have agreement signed? Etc.
- Sign development – see email? Digital?
- All wiring for all the signs – they would run it externally, but we would need to bring to the building.
- Attorney costs will be about \$5000.
- Steve recommends moving forward on the proposal and the project.

Lead Pastors Report:

Capital Campaign update – see notes in packet. The average pledge in the pre-campaign commitment is \$10,600. The small group gatherings have created a general positive mood. People have shared stories of why they are here at GS and the impact of the hard work that has been done is noticed and felt by our people. There is one more gathering scheduled at the Vintage in Madison. Tom and Karen Golden will be there is person for that gathering.

New members: Pr. Chris made a motion to accept the new members to GS. Second by Sara M. No other discussion. All in favor. Motion carried.

Advent Planning: We want staff to move a season or two ahead from what is going to happen next. We are trying to build a Bethel Horizon partnership with the directors, Ronda, and other staff. The goal is to incorporate Ryan Panzer into Advent as well.

President's Report: – Wade to pass the baton from the Treasurer's roll. Tyler has taken this roll. The goal is for this transition to occur in the 4th quarter by 1/1/23. Wade wants to consult with committee, but not be tied to every meeting. He will step off officially and look to someone else to chair committee the committee. Discussion are being had with possible candidates for this role.

Sara McCormack asked if we will need an external review of financials at some point (will consult Bylaws and constitution.) This could be costly if it is a full review. We have institutional controls in place that are working. Should it be a goal for 2023 for a full review?

Financial Reports: September financials – things are status quo. We have identified one possible concern on Page 3. There is a seemingly big increase in spending year to year – pastoral, administrative, facilities. But there have been seven payrolls this fiscal year, when last year there were only six. Giving trends are relatively steady. There has been an attendance surge since Sunday school has started in person.

Administrator's Report: – There have been 4 new employees hired since our last meeting.

- Matt Skibo
- Candy Cardinal – new custodian
- Riley Fink – moved into administrative assistant role under Eric. He will take on other roles as needed.
- The LBP director resigned as of 10/30/2022. We are looking at the viability of keeping Madison open. We have had to cut back the hours at Madison from 7:30-3pm until a new director can be hired. There are 5-6 kids at that campus. We hired a new teacher, Heidi Anderson, who will now work at both locations, but will take over Madison location after that teacher leaves (at end of December). We have 3 other candidates to screen tomorrow. We will pursue candidates and see how the interviews go. Linda Hayes will be the acting director. That transition has been smooth.

Roof Updates: Madison will be done in the next week. New issues – realized there is a small section on the SE corner that looks like it had taken in water. NCI Roberts came to look today and will get an estimate to fix. The water leakage did not spread, so it should be fairly consolidated.

Approval of Minutes: Motion to approve the August Board meeting minutes with minor corrections (edited/noted). Motion by Tyler Gold, Second by Pr. Chris. No discussion. All in favor. Motion carried.

Action items:

- Agreements needed from Steve Frei for Driveway project. Will need to suggest 2 weeks to set up meeting for land purchase.
- Commitment Sunday is November 20th,
- November 6th – Town Hall Meeting regarding Road in Verona.
- Need language for vote and call purpose of meeting before we can set it up.
- To vote on – verbal or written announcements 2 weeks before? Need to confirm if written or verbal. 75 people needed for forum.
- Article 10, subsection 3 – need info in Messenger and on website. Meeting will be in Verona.

Motion to adjourn by Pr. Chris. Second by Vern Andren. All in favor. Motion carried.

Meeting adjourned 8:33 pm with Lord's Prayer.

Good Shepherd Mission: In response to God's love and grace we... Welcome as we have been welcomed, forgive as we have been forgiven, serve as we have been served.

Good Shepherd Vision: By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other and the communities in which we live and serve. We will cultivate and empower lay leaders to support this life-changing work at Good Shepherd and beyond.

Minutes respectfully submitted by Betsy Johnson, Secretary.

