

Worship and Music Committee

March 10th, 2020 Agenda: 6:30pm (Verona Campus – Conference Room)

Attendees: Jared, Sarah, Karen, Betsy, Judy, Beth (new member), Amy

Guests:

Absent: Mike, Pr.Chris, Barb, Emily, Diane

Meeting Notes:

*****All Action Items will be highlighted in RED*****

1. Devotion- Judy, John 13:34-35 (Love one another...simple acts of kindness; make love visible)
2. Welcome new Board liaison, Betsy Johnson
3. Associate Director of Music & Worship
 - a. Where are we in the process?
 - i. Position was posted 3/5 and will close 4/6
 - ii. Request for 2-3 examples of work (audio, video, etc.)
 - b. Proposed timeline- Intent to make an offer by end of May, individual to start beginning of July
 - c. Interview questions- brainstormed list of questions, which were captured by Jared and Amy during meeting
 - d. WMA review of applicants- April meeting
 - i. After review, decide of applicants for phone interview
 - ii. Invite 2-3 people for in-person interviews in May
 - e. **Jared to meet with Echos of Grace and Cynthia to get input**
4. Cynthia Stephan Retirement/Recognition (Sunday, May 24)-
 - a. Planning in the works; will reach out to WMA committee if help is needed
5. Summer Worship Times at Verona
 - a. Find individuals to fill in as interim at 9am service at Verona?
 - b. "Echos" to cover both services 1-2 Sundays
 - c. 1 service at Verona from Jun-Aug (350 capacity)
 - i. Establish a new service time (9:30?)
 - ii. Joyful/exciting invitation to worship together
 - iii. Enables additional worship opportunities within community (Holy Cow)
 - iv. Memorial day (5/24) through Labor Day (9/6)
 - v. **Jared to discuss with Pastor Chris, Betsy to take to Board**
 - d. Analyze overall attendance trend and past summer numbers
 - e. Discuss idea of one morning service (summer only)
6. Commissioning
 - a. Church Board- Sunday, March 15th (The Deep service only)
 - b. Brainstorming additional commissioning ideas (see below commissioning point)
7. Additional business
 - a. **Add back into WMA meeting discussion of mid-week (non-Sunday) worship service**
 - i. Special services (prayer, etc.)
 - ii. Mid-week Advent and Lenten services

1. Lenten dinner- 10min service, 1 Hymn, mostly focused on fellowship
 - b.
 - a. Looking for a WMA member to keep website up to date and own the commissioning efforts- Communication Liaison- **will talk more about during April meeting**
 - i. Decided that we will implement some long-range planning
 - ii. Frequency: Quarterly, approximately following below schedule:
 1. September 15 - Commissioning of teaching ministries (Sunday school, adult education, Amped, youth group, Bible studies, etc)
 2. November/December - Commissioning of worship volunteers (including coffee hosts, ushers, communion assistants, music groups, lectors, etc)
 3. February/March [to take place on a Sunday after the annual meeting] - Commissioning of church staff, pastors, and members of the board, committees, and task forces.
 4. April/May - Commissioning of in-reach and outreach ministries (Stephen ministry, home communion visitors, anyone involved with extending the work of the congregation beyond the walls of the buildings)
 - c. We need more representation from the Verona campus on WMA committee
8. Next meeting will be on Tuesday, April 14th, 6:30pm at Madison campus, Rm.6
9. Lord's Prayer