

Good Shepherd Lutheran Church  
Executive Board Committee Meeting Minutes

Monday March 20<sup>th</sup>, 2023

6:30 pm Verona Campus

In attendance: Bob Beggs (President), Dave Vogt (Vice President), Sara McCormack (Ad Hoc), Betsy Johnson (Secretary), Pastor Chris Enstad, Vern Andren, Tyler Gold (Board Treasurer) – via phone.

Meeting called to order at 6:35 by Bob Beggs, President. Pr. Chris led us in an opening prayer. Bob led the group in a devotion on Psalm 23.

EC Meeting Minutes: Sarah M made a motion to accept the minutes with edits. Second by Dave. All in favor. Motion carried.

Written edits to February Board meeting minutes given to Betsy from Sarah to edit and update for full board meeting in April.

Lead Pastor Report: The annual Synod Convention is Saturday May 20<sup>th</sup> at the ELC in Mt Horeb. Registration begins at 8:15am with worship following at 9:15am. Our church can bring two male and two female lay people and up to two youth or young adults. There is money in the church budget for us to send these delegates. Peter Tan from Strang Architecture will be the keynote speaker. He will discuss his desire to follow Jesus' example as a servant leader. The board will have the first chance to go before the opportunity is afforded to other lay leaders. Bob will email the board with details.

Board Devotional: the team discussed options for the next all-board devotion and decided upon the book, "Dare to Lead" by Brene Brown. PC will order the book through the church and board members will get a copy. Anyone who wants to pay for their book can give a donation to church.

Sarah asked if the nominating committee has been called. PC states that we will call the nominating committee once we know if there will be any board vacancies. Angie, Liz, and Vern are up for election. Vern has committed to reinstating for another term. Bob will check in with Angie and Liz.

The Holy Land trip is planned for July 1-10<sup>th</sup> 2024. The approximate cost per person will be \$4k. Need to discuss further what publicizing this trip looks like.

Financial Report: Tyler joined the meeting via phone. There has not been updated historical data yet, but by the time the full board meets again there will be 2-3 complete years of data that can be used for that. Contributions have been slightly lower year to year, but expenses remain flat. Mortgage is higher due to reamortizing the loan. The finance committee will not meet in March because things are a bit slower for that committee due to not having an annual church meeting in February.

New discussion regarding organ maintenance from the WMA committee meeting last week. Group discussion about ensuring we have normal organ maintenance in the budget. Some discussion that there were changes to the budget regarding this before Wade became treasurer. PC will meet with Jared to discuss current and future needs. PC recalls a detailed plan with Ben Johnston-Urey at some point. Further discussion needed to ensure we have this topic and

budget item covered. The organ may need increased maintenance needs in the next 6-9 months based on its age.

The finance committee/maintenance/facilities are working on getting bids for a new boiler before any further discussions can be had about that issue.

Motion made by PC to accept the February Treasurer's report. Second by Bob. All in favor.  
Motion carried.

See written financial report from Rick.

Strategic Plan Discussion: Plan to have the pillar committees meet in April. The purpose of the meeting is to discuss the "why's" of each committee. What does success look like? How do we measure the success of each committee/pillar along the way.

The SP was meant to be a board document to direct the committees and staff on how to do the jobs we are meant to do. We need clarity on roles and responsibility. We have not officially evaluated how shared leadership is working here at GS. There has been discussion that there needs to be more "cross pollination" so the pillars can work together. Goals of this meeting will be:

- Define roles/responsibilities for committee members and staff.
- Committee/pillar alignment
- Prioritizing pillar efforts – deciding what we pour our resources into.
- What is our why? Pitch at the meeting which pillars the board is going to choose to start with.
- Committee to pillar alignment with finance. What resources are needed and where will they come from? How do we prioritize?
- Do we need to look at committees and how they align with the way they are originally designed?

Some things the committees/pillars should be prepared to discuss: Give an update of what they are doing and where they are going; share a story about what you are excited about; identify what they need help with.

Action items:

1. Sara to give pillar updates to all committee chairs
2. PC to send link to Synod meeting to Bob to send out to board.
3. PC to order Brene Brown book for full board for next year's study.
4. Plan pillar meeting for April 24<sup>th</sup> or 25<sup>th</sup>. Send out meeting invitation and agenda (Bob/Sara.)
5. Bob to draft Agenda for April pillar meeting – get to Sara M. and Steve F.
6. Determine what roles Steve F. and Brenda W. should have during the meeting.

Motion to move into closed session to discuss HR concern made by Sara. Second by Bob at 8:11 pm.  
Vern and Tyler excused.

Declare out of closed session at 8:22 pm.

Motion to adjourn made by PC, second by Dave. All in favor. Meeting adjourned at 8:26 pm with the Lord's Prayer.

Good Shepherd Mission: In response to God's love and grace we...Welcome as we have been welcomed, forgive as we have been forgiven, serve as we have been served.

Good Shepherd Vision: By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other, and the communities in which we live and serve. We will cultivate and empower lay leaders to support this life-changing work at Good Shepherd and beyond.

Minutes respectfully submitted by Betsy Johnson, Secretary.