

Worship & Music Arts Committee Covenant

Our Purpose

As members of the Worship & Music Arts Committee at Good Shepherd Lutheran Church, we gather to support the church's mission to "Welcome, Forgive, Serve, and Love." We commit to working collaboratively to nurture meaningful worship experiences, support staff and volunteers, and steward the gifts entrusted us.

Our Shared Commitments

1. We practice respectful communication.

- We listen with curiosity and compassion.
- We speak honestly and directly, without gossip or triangulation.
- We assume good intent while also naming concerns when needed.

2. We honor appropriate confidentiality.

- We hold personal stories, pastoral care matters, and sensitive staff information with care.
- We distinguish between *confidential* and *not-yet-public* information.
- We do not share committee discussions in ways that harm trust, individuals, or the congregation.

3. We support transparency and openness.

- We affirm that committee meetings are open to congregational members.
- We support clear communication with the congregation about our work.
- We share information generously unless there is a pastoral or personnel reason not to.

4. We collaborate with humility and generosity.

- We value diverse perspectives and creative ideas.
- We seek consensus when possible and unity in mission always.
- We share leadership, responsibilities, and credit.

5. We honor boundaries.

- We respect the roles of staff, volunteers, and the board.
- We avoid overstepping into personnel matters or supervisory roles.
- We bring concerns through appropriate channels.

6. We commit to spiritual grounding.

- We approach our work prayerfully.
- We remember that worship is at the heart of our life together.
- We seek to build up the Body of Christ in all we do.

Our Covenant

By participating in this committee, we commit to these shared values and practices. We understand this covenant is not a legal contract but a mutual promise to one another and to the congregation we serve.

Name: _____ **Date:** _____