

EXECUTIVE SUMMARY

1. Children, Youth and Family Committee

2. February 19, 2025

3. Topics discussed

- **BIRTH TO THREE MINISTRY:** Spring baptism class taking place end of April; Family dinners planned through end of summer, with CYF committee members assisting Emily and the Holy Cow with food orders.
- **CHILDREN'S MINISTRY:** March 31, 6 pm, Verona—First communion class, led by Joanne and Pr Dara; April 12, 9 am, Madison - Easter Egg Hunt and breakfast. Pastor Dara reached out to Joanne about a partnership in hosting this event with Westside Community Church. Summer Camps - Emily will be spearheading camps and VBS this summer, aided by the summer interns and adult volunteers.
- **AMPED:** A really good start to 2025!. Have taken time to lean into the Welcome Statement both with RIC Sunday, Black History Month, which has been well received by the students. Making a point, especially with 8th graders, to point out how we practice Christianity differently than what they may be hearing or seeing in the public sphere (refugees, hate, forgiveness, bible interpretation). Amped Retreat, focusing on God's Story and how it intersects with our stories, will be on March 2.
- **HIGH SCHOOL MINISTRY:** Summer Trip Update - Bus will be paid for by the foundation. Kids are apprehensive, as are parents, but Sarah is having one on one conversation with both to help them lean into this style of trip. Intern applications are out and we are focused on having a really strong group this summer to support Emily with camps. Sarah is receiving a lot of requests for coffee/breakfast as kids are sorting through life in the late winter doldrums (despair in the world, college choices, anxiety about future, and just good old talk about God). Two really good Youth Group gatherings in the past month. March 16, 6 pm, Verona - Chili Cook Off!
- **STAFFING:** Joanne's last day on-site will be Sunday, May 18. Immediate needs are administrative support and Children's Ministry Director. The committee prepared draft job descriptions for a part time CYF administrative assistant and an updated Children's Ministry description, which have been sent on the HR committee for finalization. Both positions to be posted by March 15. The HR committee will handle postings and establish a search committee. We also sent updated Middle School and High School Ministry job descriptions to the HR committee so that they can also be finalized and ready for the time when we could seek to hire sometime in the future.

4. Items of importance/concern for the Board of Directors

- The CYF committee is committed to maintaining programming for the summer, even in light of Joanne's departure. Emily is committed to working an average of 15 hours per week, and Joanne is willing to assist remotely, if it is needed and desired by the Church.
- The committee shares Pastor Caig's and Rick's concerns about Sarah getting overextended during this period, and will be in constant discussion about ways to support the ministry with volunteers, and determining if we need to pull back on some programming.
- Our biggest concern is being prepared for fall church school. If we do not find a Director of Children's Ministry, there would be grave concern about launching church school, Amped and youth group in the fall, with only one CYF director.

5. Requests for board direction - None

6. Requests for board approval - None

7. Attachments - None