



Good Shepherd
LUTHERAN CHURCH

2019

Annual Report



Good Shepherd

LUTHERAN CHURCH

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Church Staff

Chris Enstad	Lead Pastor
Sheryl Erickson	Pastor
Dara Schuller-Hanson	Pastor
Joe Brosious	Pastor

Blum, Rick	Director of Administration
Christensen, Stephanie	Echoes of Grace Asst. Director (10:30) - Verona Campus
Clark, Laura	Youth Ministry Assistant
Dahl, Tracy	Echoes of Grace Director (10:30) - Verona Campus
Diller, Megan	Nursery Attendant
Enstad, Carrie	Jubilee Singers Director - Madison Campus
Freese, Christine	Nursery Attendant
Gray, Holly	LBPS Teacher
Gurske, Dan	Custodian
Hake, Sheryl	LBPS Teacher Asst.
Hayes, Linda	LBPS Teacher— Verona Director
Hoard, Judy	Front Office Administrative and Hospitality Assistant
Heller, Janelle	LBPS 4-K Teacher
Holmer, Eric	Director of Media
Iverson, Sarah	Director of Spiritual Programming and Development
Knippel, Lori	Nursery Attendant
Kohrs, Diane	Administrative Assistant
Kohrs, Rick	Verona Sound Coordinator
Madden, Kelly	LBPS Teacher
Marshall, Beth	Children's Music Supervisor
Maysack, Donna	Volunteer, Database and Membership Coordinator
Moore, Jerry	Custodian
Mortensen, Becca	Director of Youth Ministry
Mueller, Jodi	Director of Little Blessings Preschool
Poppen, Kari	LBPS Teacher
Reimer, Macarey	LBPS Teacher
Renner, Mark	Visitation Pastor
Rodriguez, Gus	Custodian
Stellmacher, T. Jared	Director of Music & Arts
Stephan, Cynthia	Joyful Harmony Director (9:00) - Verona Campus
Swartz, Heather	Nursery Attendant
Thomas, Rick	Director of Facilities
Wagner, Katie	Children's Ministry Coordinator
Wenzel, Diane	Accountant
Woods, Kathy	Nursery Coordinator
Zastrow, Joanne	Director of Children's Ministry

Good Shepherd

LUTHERAN CHURCH

Annual Meeting Agenda

February 16, 2020 – Noon
Verona Campus Worship Center

Call to Order	Andrew Seaborg	Noon
Opening Prayer	Pr. Chris Enstad	
Approval of Minutes from 2019 Annual Meeting (p. 6)	Andrew Seaborg	12:05
Approval of Minutes from Special Meeting May 19, 2019 (p. 9)		
Approval of Minutes from Special Meeting September 29, 2019 (p. 12)		
Columbarium Update	Teri Fulton	12:15
Lead Pastor's Report/2019 Highlights	Pr. Chris Enstad	12:20
BEYOND Capital Campaign Update	Bob/Ronda Beggs	12:30
President's Report	Andrew Seaborg	12:35
Presentation and Approval of 2019 Financial Report	Wade Huseth	12:40
Presentation and Approval of 6-month Budget for 2020	Andrew Seaborg	12:45
Elections	Andrew Seaborg	1:05
- Board of Directors		
- Nominating Committee		
- Foundation Board		
Recognition of outgoing Board members	Andrew Seaborg	1:15
Recognition of Aubrey Fowler	Pr. Chris/Dean Nelson	1:20
Prayer	Pr. Chris Enstad	1:25
Adjournment		
Hymn - #840 Now Thank We All Our God"	Everyone	1:27

Good Shepherd Lutheran Church

Annual Meeting Minutes

February 10, 2019

Call to Order – Church Board President Tom Golden (12:05 pm)

Quorum – Vice president Deanne Boss confirmed at least 75 people were present at the meeting.

Opening Prayer – Pastor Chris Enstad

Approval of Minutes from the 2018 Annual Meeting – Motion, 2nd from the congregation – Motion passes.

Acceptance of 2018 Financial Report – Motion, 2nd from the congregation – Motion passes.

Approval of 2019 Budget

The 2019 Budget was reviewed by Linda Zimdars

Revenue: \$2,223,972

Expenses: \$2,223,824

Expected Surplus: \$147

Linda thanked members of the Finance Committee, and those that count the offering each Monday morning.

Questions from the congregation:

For the proposed 11% reduction, do you know where those reductions are coming from? Yes.

Questioned the \$150K decrease in anticipated, but not received, revenue from 2018. Pledge card revenue was down 5%.

Regarding the mortgage, can we expect a program to decrease this? Yes, Tom will address this later in the meeting.

What is the recommended benevolence to the Synod? The amount we are giving reflects the giving amount of our congregation.

Motion, 2nd from the congregation – Motion passes.

Line of Credit

Church Board recommends the congregation approve a \$250,000 line of credit, with an interest rate of prime, and interest, payable monthly. There are no fees if we do not use it.

The purpose of this emergency reserve credit is twofold

To provide cash flow flexibility during the summer months when giving declines

To provide a backstop should giving fall short

Questions from the congregation:

What are the fees? There are no fees if we do not use it.

What are the rules for this being paid back? It is short-term—90 days or less

In the future, how can we get to a point where we wouldn't need the line of credit? Retire the debt.

Motion, 2nd from the congregation – Motion passes.

Elections

Motion to waive using paper ballots and 2nd from the congregation – Motion passes.

No nominations from the floor

Nominating Committee recommends the following for the Board of Directors:

Wade Huseth

Sara McCormack

Robert Beggs

Motion, 2nd from the congregation – Motion passes.

Nominating Committee recommends Mike Harper to the Nominating Committee

Motion, 2nd from the congregation – Motion passes.

Good Shepherd Lutheran Church Foundation Recommendations

Jim Edgerly

Kay Simmons

Jim Wiederhoeft

Motion, 2nd from the congregation – Motion passes.

Lead Pastor Report

Ezra 3 10-13: The story of the return of the Israelites to Jerusalem to begin rebuilding the temple is a story that continues in different forms—one that we can see at Good Shepherd.

While the core of how we do church changes from year to year, the core of who we are remains as it was 60 or 2000 years ago.

Pastor Chris was excited for the first reports of the shared leadership and vision task forces which will give us our marching orders over the next year.

Thanks was given to the Board, outgoing Board members, the President, staff, and to the congregation.

President's Report

Tom's message today is of gratitude. The Annual Report provides the details of the work happening at our church. Tom is thankful for the pastors and staff, Board, volunteers serving on committees, task forces, worship assistants, those singing in choirs and ringing hand bells, nursery assistants, those helping to maintain our facilities, serving in the food pantry and Clothes Closet, home communion servers, the Good Shepherd Foundation, and others serving in many other capacities.

Doing church right over the past ten years has changed. Equipping each of us to be the Church, rather than being in a church, is the church of today. Pastors and staff are not the church, we the believers, are the church.

Tom was disappointed that we did not meet our 2018 financial goals, but this reflects continued church evolution. 2019 requires us to focus on a capital campaign to reduce our \$3.2 million debt.

Tom is excited about our future and how we continue to be a church that is relevant today.

Joshua Group Update

Kristin Wiersma was our Joshua Group consultant who surveyed our congregation with 550 survey responses and 110 in-person interviews. The data Kristin presented in mid-2018 became the foundation of what came next—the formation of the Shared Leadership Task Force and the Shared Vision Task Force.

Shared Leadership Task Force update was presented by Brenda Wilcox.

Capital Campaign

Current debt is \$3.2 million with \$275,000 of annual payments for principal and interest.

During last year's Annual meeting there was a favorable congregational reaction to reducing the debt.

The Board will be appointing a task force to consider a debt-reduction capital campaign and Tom asks for your support.

Recognition of Outgoing Board Members

Josh Enslin
Deanne Boss
Linda Zimdars

Other Recognition

Lynne Kroger will be retiring later this year after 50 years of service. Lynne will be recognized later this year, but Tom wanted to offer some initial recognition.

Closing Prayer by Pastor Chris

Adjournment

Motion to adjourn the Annual Meeting at 1:20 pm, 2nd from the congregation - Motion passes.

Submitted by Vice President Deanne Boss filling in for Secretary Josh Enslin

Good Shepherd Lutheran Church

Special Meeting Minutes

May 19, 2019

President Gerry Born called the meeting to order. Brenda Wilcox established that a quorum had been met.

Pastor Chris Enstad opened the meeting in prayer.

Rachel Breitbach, co-chair of the Shared Vision Task Force, presented a video produced by the task force.

Rachel continued with a presentation of the work done by the task force. One of the things that Good Shepherd members share in common is a curiosity about where God is leading our church. The task force established four phases:

1. Uncover our uniqueness and our core identity. We did this with listening sessions, through surveys and focus groups.
2. Framed the vision strategy, shown at the annual meeting.
3. Where do we think God is taking us in future. This is now completed.
4. How do we live it out daily. We will implement and live this over the next few months and years.

[Mission: In response to God's love and grace](#) we...welcome as we have been welcomed, forgive as we have been forgiven, serve as we have been served.

Vision: By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other, and the communities in which we live and serve. We will cultivate and empower lay leaders to support this life-changing work at Good Shepherd and beyond.

We are in transitional relationships in three ways: Foster with God, the congregation and outside GSLC.

We want to cultivate lay leaders. This is a change for GSLC. It doesn't mean the work and responsibilities of pastors, staff and Board diminish, but we want to empower the rest of congregation to expand beyond both in and out of church.

Excited that this roots us in who we are and where we think we are going in the future. The pieces that we need to focus on, to make real can be shown in four quadrants:

Connection – Deepen relationships to gather and serve and finding those opportunities.

Faith formation – Grow in our life in Christ, both in the short and long term.

Process development - Define and support systems for lay leadership development that is consistent with the vision.

Unity and clarity - Increase accessibility.

The task force will set up listening sessions in the fall to share plans for living out the vision in the four quadrants. We will need to pray for courage for the difficult work ahead.

Pr. Chris presented the History of GSLC's Capital Campaigns

We're seeking the best way to equip ourselves for going into the future with our new vision. We have a large amount of debt. He was asked his plan to handle this during the call process. It has become increasingly clear to our leadership that the best way to move forward is to free ourselves of our debt.

Our debt has increased over the years due to expansion and building:

1957 – Charter and organization.

1964 – Chapel was built and then expanded for \$210,000.

1989 - Expansion with \$1.3 million mortgage

1994 - Organ purchased for \$350,000 after robust discussion.

2002 - Verona campus was built and Pr. Tim hired as our missional pastor. The land was purchased and campus built for \$2 million.

2010 - Verona expansion for nearly \$1 million.

2011 - \$3.8 million mortgage balance

2013 - added Verona offices with \$3.98 million balance

2019 - Balance now is \$3.2 million

Vice President Andrew Seaborg reviewed the impact of this debt on GSLC's budget – \$3,228,000 balance at 4 % interest rate and annual payments of \$274,200. Final payment to Thrivent is due April 2035. We currently pay \$22,850 monthly to principal and interest, which is 14% of our budget. We will pay over \$120,000 in interest 2019, and more than \$1.2 million in interest until the mortgage is paid off in 2035, which is sobering. We want to pull back the curtain on our finances. We've made enormous strides already, but our options for fulfilling our future vision are constrained until we rid ourselves of debt. With two campuses, we are wealthy, but are faced with a challenge we'd rather ignore. Many individual families also have these common and familiar money issues. In both cases, it takes discipline, sacrifice and delayed gratification. We invite you to a campaign to pay off debt. This is not a new Mission in Motion, but a goal to put our church house in order. We want to start the next decade primed for growth and evangelism.

He laid out a scenario of having our debt reduced to \$0 by 2022. A Board subcommittee was formed to test the feasibility of a capital campaign. Nine fundraising consultants were interviewed. Doing a campaign ourselves was also considered. The committee recommends Gronlund, Sayther Brunkow (**GSB**) out of Sioux Falls. They've worked with ELCA congregations in the Midwest. Our consultant is Michael Ward, a Lutheran pastor.

Andrew discussed that we are hiring a consultant because we lack expertise in house, such as a director of development or fundraising. And it's too large an undertaking for our staff. GSB has a track record with congregations to engage in meaningful conversations and tithing. We need more members to give and give more.

The cost is \$49,000, which is reflective of the effort to do this well. This is comparable to what other groups pay for a campaign. All fundraising incurs internal expenses, typically 10%. We will target 5%, with 95 cents of every dollar going to its intended purpose. This is further aided by members willing to finance the \$49,000.

GSB will help us set a goal, but raising twice our annual budget over a three-year campaign is a reasonable goal. This translates to at least the \$3.2 million required to pay off our mortgage and hopefully several hundred thousand more to tackle deferred maintenance projects that we know are coming.

#1 goal is debt reduction

#2 goal is to cover future capital expenses, such as a new air exchange unit in the Madison campus for \$125,000. We want to be good stewards of our properties and avoid NEW debt in the future.

If we only raise half of the \$3.2 million goal, we would still save \$600,000 in interest.

Pastor Chris is grateful for the vision and dreams that brought us to this place, and looks forward to a future life without debt. There was nothing done wrong in the past that created our current debt. Most families experience personal debt and feel free when it is paid off. If GSLC is debt free we can live our vision and react to where God is calling us. The good life in our church can be even better and re-invigorated. Let all dream dreams.

Ross Larsen moved to approve the Capital Campaign with the following motion: *Proposed Motion: "Good Shepherd Lutheran Church agrees to proceed with a capital campaign in 2019 to primarily reduce or eliminate the debt of the congregation and agrees to spend \$49,150 of the funds received to hire Mike Ward and GSB to coordinate the campaign.* Judy Lange seconded. Discussion followed:

John Stephan – Why "primarily"? Because the funds will go to debt and necessary capital expenses.

Dick Weaver - How do gifts come in and how will the congregation know? It will be very easy to see this in the Messenger monthly: our cash position, cash flow, and mortgage will be posted to provide increased transparency. We will keep and share statistics. Gifts can be made by easily by ACH withdrawal. Stocks and cash can also be donated.

Becky Baumbach – What did Mission in Motion accomplish? The campaign went on for 22 years to build and grow our campuses. Over time, it stopped being a capital campaign and became a parallel operating fund paying our mortgage and copy machine contract. The accounting didn't make sense to have two operating funds and it was high maintenance. We ended Mission in Motion and put the donations into regular giving. We now have one operating budget. The new Capital campaign is temporary to reduce our debt and then will end.

Lyle Christian - Is the \$49,000 cost for the full 3 years? What costs will there be internally? GSB is all-inclusive cost, though printing and postage are not included.

Dean Nelson – There is no prepayment penalty from Thrivent for paying the mortgage early. When are we ready to start? Now.

Vern Andren – Debt is good in Christian church. Take out "primarily." And just pay for mortgage. And have more voting for additional costs as they arise. Still 14% of our budget.

Cynthia Stephan – how do we make an annual pledge? This will be explained and spelled out as we move forward. Pr. Chris mentioned that GSB supports an ethos of generosity and shared leadership. There will be a team of five committees leading to a fall campaign with a communication piece. The process includes all members getting a home visit.

The question was called, and motion carried.

Pr. Chris ended in prayer. Jared led us in Hymn #837 "Lift High the Cross"

Pastor Chris moved to adjourn. Lynne Kroger seconded. Motion carried at 1:03p.

Respectfully submitted,

Sara McCormack
Board Secretary

Good Shepherd Lutheran Church

RIC Special Meeting Minutes

September 29, 2019

Madison Campus Sanctuary

President Andrew Seaborg called the meeting to order at 12:05 p.m.

Pastor Sheryl read the Welcoming Statement:

"We welcome ALL to Good Shepherd. Everyone. Without exception. This welcome includes those shunned by society and by churches because of their race, ethnicity, gender, sexual orientation, age, physical or mental abilities, financial resources, and family status. The world can be difficult and unloving.

In this large, beautifully diverse world, we invite you to a community where we all belong. Whether you are a believer, a doubter or a seeker, in Christ's love, we welcome you. By the power of the Holy Spirit we will work to extend grace, justice, and dignity inside and outside our church.

You are a Child of God. You belong here with your WHOLE self. Your story and your life are valuable, not only at Good Shepherd, but in this world. You belong here."

Pastor Sheryl offered the opening prayer.

Andrew introduced himself and greeted the congregation. He thanked the Reconciling in Christ (RIC) task force for 30 months of effort without an adequate roadmap. The task force acted in good faith, but it was not a perfect process. We ask for and give grace as we move forward as this process is concluded. There is no constitutional requirement to have this vote as it is the board's decision. But this would have been a mistake as we want to offer transparency in this process. And if we don't all agree, we should remember that we worship the same God at the same church. We are evolving. Jesus called flawed disciples, yet could use them and can use us, too. We ask to make this a good meeting with the Holy Spirit's guidance. Applause.

We sang Hymn #793 - Be Thou My Vision

Andrew offered the Board statement on RIC, which makes a statement about how we are seen as a congregation. If the statement is approved, many things won't change. The statement received the unanimous endorsement by the Board.

Ross Larson moved to accept the Welcoming Statement; Kay Maffitt seconded. Discussion followed:

Judy Lange supports the statement

Lyle Christian agrees with all of the statement except our pastors' authority to marry same sex individuals; he believes God defines marriage.

Don Larson acknowledges the struggle but wants to welcome those who are different or think differently.

Chris Lester from Echoes mentioned that there are two sacraments in the ELCA: Baptism and Holy Communion, but not marriage. Marriage has often been redefined throughout history. Jesus reached out to the marginalized and so should we and asked that we vote yes.

Frederick Moore is not in favor of the statement the way it is written because there is no such thing as race; we all have the same genetics, just different gene expression.

Virginia Jensen has been a member since 1963 and supports the statement.

Ross Larson called the question; Katya Ouchakof seconded. Motion carries by voice vote with two nays.

Rick Blum passed out ballots which read:

I support the proposed Welcome Statement for Good Shepherd Lutheran Church presented at the Congregational Meeting on Sunday, September 29, 2019 and recommend the Board authorize making Good Shepherd a Reconciling in Christ (RIC) affiliated church. Yes or No

We sang Hymn - #654 – The Church’s One Foundation during the voting.

Pr. Chris offered a prayer for the Holy Spirit’s guidance.

While the votes were counted, we sang hymns 600 and 720.

Syrenne McNulty took the opportunity to thank the congregation for participating in the listening sessions.

We sang hymns 807, 641, 824, 677 and 485

Andrew announced the results of the vote: 167 in favor; 13 opposed; motion carries.

Pr. Chris spoke and thanked Syrenne for carrying the leadership role, along with Rachel Kleber. He thanked the congregation for conversations and participation; we will hold the church in prayer as we become place of welcome. He closed with prayer.

Bonnie Gartner moved to adjourn the meeting; Joanne Berg seconded. Motion carried. We adjourned at 1:12 p.m.

Respectfully submitted,

Sara McCormack
Secretary

Good Shepherd Mission: (Proposed) In response to God’s love and grace we...Welcome as we have been welcomed, forgive as we have been forgiven, serve as we have been served.

Good Shepherd’s Vision: (Proposed) By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other, and the communities in which we live and serve. We will cultivate and empower lay leaders to support this life-changing work at Good Shepherd and beyond.

Board of Directors 2019-20

Officers

President

Andrew Seaborg (as of August)

Vice President

Tom Golden (As of August)

Treasurer

Wade Huseh

Secretary

Sara McCormack

Board Members

Term Expires

Gerald Born	February 2020 (resigned in August)
Ellen Franzone	February 2020
Tom Golden	February 2020
Stephanie Barth	January 2021
Kimberly King	January 2021
Andrew Seaborg	January 2021
Bob Beggs	January 2022
Wade Huseh	January 2022
Sara McCormack	January 2022

Candidates for Board of Directors



Tyler Gold NEW

Tyler has been a member of Good Shepherd for 25 years, I have been active for 18 of those starting in youth activities in middle school, to high school events, and now on to mentoring and chaperoning those trips I once went on. I currently sit on 2 committees, Finance and Generosity, both of which I have been on for 3-years. Outside of my church work, I am a Tax Accountant at Baker Tilly LLP in Madison on their Commercial and Real Estate team. The things I am most excited for in the coming years, is to see where we can take Good Shepherd using the gifts of our members to make a lasting impact on the community around us and the world as a whole.



Betsy Johnson NEW

Betsy has been a member of Good Shepherd for about 20 years. I have had the opportunity and the blessing to be part of several committees and many ministries at Good Shepherd since I have been a member. I am honored to be considered to be a part of the Church Board to witness the work God yet has to do through this church and all of its members. My husband Steve and I have been married for 17 years and have 3 children, Benjamin, Blake, and Adam. We currently live in Belleville and worship at the Verona campus.



David Vogt NEW

David has been a member of Good Shepherd since being married in Peterson Hall in 2008. He is a leader at CUNA Mutual Group where he manages a team of process improvement consultants for the Retirement Operations Department. David holds an BA in Human Resources from the University of Wisconsin-Milwaukee and an MBA from Edgewood College. He currently is the Treasurer of the Parents Advocating Student Success (PASS) Board. PASS is a non-profit corporation focusing on the school's surrounding community, holding the contracts with Verona Area School District and the Endowment for the school held by Madison Community Foundation. PASS works with the broad community to fund the Endowment for the school's long-term financial needs.

David is blessed to be married to his best friend Andrea. Andrea has been a member at Good Shepherd since moving to Verona as a child and together they are raising their three energetic children in the same church family – Marah (10), Gavin (7), and Jade (4). David and Andrea love to spend time camping with the kids, playing games as a family, and hosting family and friends in their home as often as possible.

David is excited to become a member of the Church Board and to help make the shared leadership model a successful part of our church.

Candidate for Nominating Committee



Vern Andren **NEW**

Vern is retired from the Wisconsin Department of Transportation and from the US Navy as an officer. He is a past Governor of the Optimist District of Wisconsin and a past President of the Downtown Optimist Club of Madison, Wisconsin. He is also a legislative liaison with AUSN (Association of the United States Navy) and a member of the American Legion, Reserve Officers Association, Fleet Reserve Association and Military Officer Association of America. He has a BS degree in Math and Physics from University of Wisconsin, Eau Claire. He lives in Madison with his wife Cheryl, a retired RN from University Hospital and has three children and 4 grandchildren.

Involvement with Good Shepherd Lutheran Church

Leadership Task Force member (last 1 ½ years)
Hospitality Committee
ORE Pen Pal participant
Usher (many years)
Lector (many years)
Co-host Saturday Bible Study at Madison Campus (probably 20 years)
Former Stewardship Committee
Former Call Committee member
Former Council Member
Former Sunday School Teacher

Susi Petta **NEW**



Susi has been a member of Good Shepherd since 2002. Susi is married to Mike and lives in Madison. She attends Verona campus where their three children and six grandchildren live and are members of Good

Shepherd. Susi grew up in Southwest WI, attended UW Platteville in pre-nursing and graduated from Madison General School of Nursing & completed a BSN from Viterbo College. She retired four years ago after 42 years of nursing, specializing in End of Life care. Susi is currently co-chair of the Social Action committee. She is a pantry angel, worship assistant, lector & communion server at Verona. Susi co-leads a contemplative group once a month at Verona and is a member of Live@7:45 Bible study. Susi is part of the group God's Hands and Feet. She enjoys creating memories with her family at their cabin in the Northwoods.

Candidates for Foundation Board

Brian Barrett NEW



Brian Barrett was raised in Escanaba, Michigan, graduated from Northern Michigan University, and is both a Certified Public Accountant and a Chartered Global Management Accountant. During his 25+ year career in finance and accounting, Brian has held several financial management positions in the biotechnology and medical device fields and has practiced as a CPA. In his current role as Director of Accounting at Promega Corporation, he is responsible for managing the company's financial processes, internal controls, and financial reporting. In addition, he is a member of both the American and Wisconsin Institutes of CPAs.

Brian and his wife Ann live in Middleton with their two daughters, Allie and Katie. They have been active members of Good Shepherd Lutheran Church since 2001. Ann is an AMPED small group leader and a member of the Beyond Capital Campaign team, and Brian is a past treasurer of the Board of Directors. Outside of work Brian enjoys sports, music, golf, downhill skiing, travel, and family time.

Greg Meyer NEW



Greg and his wife, Courtney, have been members of Good Shepherd since 2006. Their only child, Graham, is currently a freshman at the University of Wisconsin – Madison. Greg was born and raised in Lincoln, NE and is a Husker football fanatic. He received his M.Div. degree from Reformed Theological Seminary – Orlando in 1998 and served as an Assistant Pastor at Hope Church in a suburb of Memphis, TN for five years. He subsequently earned his M.S. in Electrical Engineering in 2006 and has worked as a Technical Solutions Engineer at Epic ever since. Greg has participated in Good Shepherd's music ministry for many years as the drummer for Body, Soul & Spirit, Echoes of Grace, and Joyful Harmony. He recently served as the co-chair for the Shared Vision Task Force. Greg likes to spend his free time on the tennis courts when it is warm, and the ski slopes when it is cold.

Diane Hanson INCUMBENT



Diane Hanson and her husband Tim have been members of Good Shepherd since 1992. They have 4 daughters, Kianna (24), twins Brialle & Natania (20) and Cailee (18). Diane was raised in Waterloo, WI and went on to attend Madison Business College and Upper Iowa University for Marketing & Sales Management. She has worked in marketing/business development and training for over 25 years and started her own company, Thinking In Sync in 2008. In 2016, she founded the non-profit, United Madison.

During her time at Good Shepherd, Diane has been a Sunday School teacher, an AMPED small group leader and led an Infertility and Miscarriage Support group. Diane's faith journey was also shared through a book she wrote titled "Full Circle: Fulfilling the Promise". For fun she likes to spend time with her family at their cabin in Northern Wisconsin and enjoys biking, travel and reading.



Lois O'Rourke INCUMBENT

Lois O'Rourke was raised in North English, IA and received her BA in accounting and MBA from the University of Northern Iowa. She is both a Certified Public Accountant and a Chartered Financial Analyst. She spent the early part of her career in institutional investing for CUNA Mutual Group and in 1996 was a founding partner in QuadCapital Advisors, a structured bond finance firm. She retired in 2012. Lois has served on a number of Boards including the local CFA Society, Augsburg Fortress, Portico, United Seminary and the Good Shepherd Board. She currently serves on the Finance Committee, Audit Committee and Orchard Ridge Ministry of Good Shepherd and sings in the choir at the Madison campus.

Lois and her husband, Pat, live in Madison and have been members of Good Shepherd since 2001. They enjoy spending time with their family (son, daughter-in-law and two grandsons) and escaping for several months to a warmer climate during the winters in Madison.



Aubrey Fowler DIRECTOR EMERITUS

WHEREAS, Aubrey Fowler was instrumental as a founding member of the Good Shepherd Lutheran Church Foundation, Ltd, officially incorporated on October 14, 1987; and,

WHEREAS, for 32 years he has served faithfully on the Board of Directors, and as President for 6 of those years; and,

WHEREAS, he chaired the Development Committee for many years hosting luncheons and other events to build awareness of the Foundation and encouraging gifts and bequests; and

WHEREAS, through the years he has donated his legal expertise to assist in the operation of the Foundation; and

WHEREAS, he has made substantial financial contributions to support the growth of the Foundation; and

WHEREAS, the Board of Directors hereby express their deep appreciation for the wonderful legacy he has provided to enhance the mission of Good Shepherd Lutheran Church for many years to come;

NOW THEREFORE, BE IT RESOLVED, that Aubrey Fowler be elected as a Director Emeritus with all the rights and privileges of that position.

Adopted by the Foundation Board of Directors: November 4, 2019



Letter from ELCA

Bishop Elizabeth A. Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy? No. Do we always get it right? Probably not. Where we are in error, may God correct us. The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!”—2 Corinthians 5:17

Parochial Report

Good Shepherd Lutheran Church

December 31, 2019

Membership Changes

	<u>Baptized</u>	<u>Confirmed</u>
Estimated Membership at end of 2018	3798	2330
<u>Members Received During 2019</u>		
By Baptism: Children	36	0
By Baptism: Adults	1	0
By Affirmed Faith	9	0
By Transfer	37	37
By Adult Confirmation	0	0
By Non-Member Confirmed	<u>0</u>	<u>0</u>
Total Members Received	83	
Baptized Members Confirmed		53
Subtotal	3881	2420
<u>Members Removed During 2019</u>		
By Death	27	27
By Transfer	57	57
Members Removed	(84)	(84)
Statistical Adjustment	<u>3797</u>	<u>2336</u>
Change due to change in database	(22)	39
Membership as of 12/31/19	3775	2375
Average Weekly Attendance:	659	

Ministerial Acts Performed by Pastors In 2019

Baptisms: 37
 Confirmations: 53
 Funerals and Memorial Services: 23
 Weddings: 6



Letter from the President

Andrew Seaborg

And he who had received the five talents came forward, bringing five talents more, saying, 'Master, you delivered to me five talents; here, I have made five talents more.' His master said to him, 'Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master.' Matthew 25: 20-21

My Sisters and Brothers in Christ,

Wow, what a year! If you have been a regular participant in worship and the life of our church, I hope you can feel the energy and enthusiasm that's been brewing at Good Shepherd.

2019 was a year of accomplishment. As Pastor Chris articulates in his report, we have achieved more in one year than many churches tackle in a decade. This success is the result of members donating their time and talents to the church through Shared Vision and Shared Leadership.

Since taking over as President in August, my perspective on the operations of Good Shepherd has grown considerably. Before, when I served on a committee or task force, I saw good work being done by good people, focused on an area of concern we all shared. As President, one's perspective changes; you are relieved of nitty-gritty committee work to enjoy the privilege of overseeing the good works being done across the entire church. And it is awesome.

As many of you know, a major focus of mine has been overhauling our accounting and financial reports. This is a task I shared with the talented and uber competent members of the Finance Committee. In 2019, we automated our accounting. This resulted in improved internal controls and a \$50,000 savings in annual operating expenses. This is wonderful news, but...

It is just one of so many good things that happened this year at Good Shepherd. Our bulletins are BIG and announcements are l-o-n-g because so much is going on! Everyone got this reminder at our all-congregation worship service in November at Verona High School. When we all come together, it is easier to appreciate that Good Shepherd is an enormous congregation of talented and faithful people seeking to do the Lord's work.

As 2020 begins, rest assured that your elected lay leaders are committed to prudently stewarding the resources of our church. We will run our operations efficiently, with full disclosure of our finances, and nurture and embrace our Shared Leadership model.

We are already well on our way to a future Beyond... Please join me in sharing your time, talents and enthusiasm with Good Shepherd. We have all been richly blessed. Let us reflect Jesus' love to transform lives, welcome all people to worship God, grow in faith through the Holy Spirit, and serve others in Jesus' name.

Respectfully,
Andrew Seaborg
President and Member
Good Shepherd Lutheran Church

Lead Pastor's Annual Report

Pastor Chris Enstad

Welcome one another, therefore, just as Christ has welcomed you, for the glory of God. - Romans 15:7

We have had an amazing year of wonderful accomplishments in the name of Jesus and to the Glory of God.

1. We completed a two-year process that resulted in a new Vision and Mission Statement. These statements will help us as we continue to build a strong, engaged volunteer leadership team across our ministries. The new Vision and Mission serve us both as statements of identity as well as aspirational goals for our life together.
2. We completed a two-year process that resulted in a new Leadership Structure. Again, the goal of shared leadership was among the top needs identified by our outside consultant and many internal conversations. This new structure will help us live into our Policy Governance model by bringing the important committee work of the church into alignment with decisions, planning, and budgeting in the years to come!
3. We completed a 2.5-year process and adopted a Statement of Welcome. The Reconciling in Christ Task Force brought us together around our faith, experience, and personal relationships to help us decide just how we want people to experience Good Shepherd as a place of welcome for all people. I am grateful not only for the hard work and prayers our church put into this process but in the outcome that it produced.
4. We launched the Beyond... Capital Campaign to reduce and eliminate our church debt. The amazing work of our volunteer teams and the generous response of our congregation have brought us more than 60% of the way to our goal of \$3.3 million!

For any church to accomplish even one of these tasks would be cause for celebration. I am amazed and grateful for the hard work, dedication and prayer that went into bringing all four of these major milestones to completion over this past year! The fruits of these labors are just beginning to be known. Look at the reports from our committees and task forces, hear the stories of lives transformed and praises given to God! Each of these things, and the hundreds of other ways that we reflect God's love through the ministry of this church, are testaments to God faithfulness and our response to the call of the Holy Spirit!

In the next year we will be continuing the work of positioning our multi-campus church for mission and ministry in a new age. We will live into these new ideas while worshipping God, broadening old partnerships and engaging in new ones for mission and service. We will continue to work to fulfill the goals of our capital campaign.

Thank you to our outgoing Church Board members: Gerry Born, Ellen Franzone and Tom Golden.

Thank you to our Shared Leadership and Shared Vision Chairs: Brenda Wilcox, Greg Meyer and Rachel Breitbach.

Thank you to the chairs of the Reconciling in Christ Task Force: Rachel Kleber and Syrenne McNulty.

Finally, please join me in thanking our entire Beyond... Capital Campaign Team, chaired by Bob and Ronda Beggs. We have never attempted a capital campaign of this size or scope before and I know the fruits of these prayers and labors will be felt for years to come!

Sincerely,
Pastor Chris Enstad

Pastor's Annual Report

Pastor Sheryl Erickson

Jesus said to her, "I am the resurrection and the life. Those who believe in me, even though they die, will live, and everyone who lives and believes in me will never die." John 11:25-26

As I reflect on 2019, the resurrection and life which Jesus brings to us resonates most deeply with me.

The Resurrection. This past year, we've held more funeral/memorial services for beloved members of Good Shepherd Church than we ever have held, possibly in our church's history (see our Parochial Report page). I officiated at services or ministered to many of these saints of our congregation as we commended them to God's eternal care this year. It is a humbling experience to bring God's loving presence and resurrection promise to people as their life draws to a close. Yet, in such times, and always, there's no greater hope to proclaim than the eternal future Jesus has brought to us all.

The Life. The life Jesus brings is not only our future hope, it is also our present reality.

With thanksgiving to God, we wished Godspeed to Lynne Kroger and Deb Puchner as they retired. These two blessed us for years with their loving care for congregation members. Since their retirements, we've adjusted our staff duties, so that I've assumed many of Deb's ministry responsibilities and Sarah Iverson has assumed many of Lynne's. Diane Kohrs on our staff now coordinates our Home Communion ministry. Good Shepherd member Mark Renner is now volunteering one day a week to assist with pastoral care visits to those in our church family who are hurting. Mark is a retired hospital chaplain and Lutheran pastor. With these transitions, we continue to provide exceptional care-giving ministry to those who need it.

Christian care-giving ministry is also enhanced through the 1 to 1 care provided by our congregation's Stephen Ministers. We commissioned 9 new Stephen Ministers into service this year. It's a pleasure to have helped train them. They join a dedicated team of 13 Stephen Ministers who have served our congregation for many years, making for a total of 22 Stephen Ministers who meet monthly for supervision and continuing education.

I'm staff liaison to the **Inreach/Congregational Care Committee** and **Creation Keepers Task Force**, whose reports are elsewhere in this document. It's my pleasure to serve with the committed people who make up these groups. In addition, I've worked with the leaders of **Card Ministry** and **Keeping the Connection** (ministry to college students) to help re-organize these ministries in a few ways that enhance their impact this year. I've also worked with staff member Judy Hoard to re-launch a team of volunteers to deliver our worship altar flowers to members of our church who would benefit from being reminded that their church family is thinking of them. The Inreach Committee is beginning to give additional attention to how we receive and connect new members into our faith community, so I look forward to working alongside them as we create new ways forward.

As your part-time pastor, I continue to participate to the fullest in the pastoral duties to which I've been called. I generally preach twice a month, lead worship weekly, serve in regular rotation of pastor-teaching in AMPED (confirmation), and participate in leadership meetings of pastors and staff.

2020 holds continued work in all the ministry areas I've listed above. It's a privilege to partner with you in Jesus' name!

In God's Grace,
Pastor Sheryl

Pastor's Annual Report

Pastor Dara Schuller-Hanson

The spiritual rest, which God particularly intends in this Commandment, is this: that we not only cease from our labor and trade, but much more, that we let God alone work in us and that we do nothing of our own with all our powers.
—Martin Luther

2019 was a year which provided new opportunities for me to grow in my faith and in my practice of sabbath-keeping. In the summer of 2019, I took a 6 week sabbatical that included continuing education, a solo camping trip to the Upper Peninsula of Michigan and time with my family. Before leaving for my sabbatical I did a lot of reading on the topic of what is sabbath and why it matters. We know rest is important for our bodies and our souls, but it also helps us maintain our understanding of who God is to us. In taking the time to rest, we are acknowledging that it isn't what we do that makes us worthy of God's love. Instead, it is purely the love of God in Christ that gives us our identity. To rest and be with God means we pause from doing and accomplishing things, we pause from being busy and instead let God love us. As Martin Luther reminds us in the quote above, when we cease working and rest, we are acknowledging the glory of God and the free gift of grace we can't earn. I am thankful for my time away- my spirit was able to truly rest in God's love. I enjoyed my continuing education in California and especially creating new connections with church leaders from around the US.

I was once again blessed to work in a variety of ministries at Good Shepherd -preaching, leading worship, teaching Confirmation, gardening in the GS Food Pantry Garden, presiding over weddings and funerals, home communion visits, being a part of new member dinners and baptism classes. I enjoyed teaching an Adult Confirmation class last Lent and helping lead education opportunities for our Reconciling in Christ process. Our Food Pantry Garden produced over 1000 lbs. of produce this year and we hosted approximately 100 volunteers through our Next Step Ministry partnership. Our 20s/30s ministry is in a time of transition. Becca Mortensen and I are co-leading this group and making some changes as the group evolves including adjusting the age limits to include anyone who wants to attend. We are changing the name to *Kairos*, the Greek word which means "the right time". We noticed that our group is one that gathers people searching for community at just the right time.

In 2020, I look forward to continuing preaching and teaching, as I also adjust my focus to the Verona Campus and especially how we are engaging in the community of Verona. I have been laying the groundwork this fall to help create more service opportunity partnerships with our neighbors, including Verona churches and the Badger Prairie Needs Network. I am looking forward to working with Pastor Joe and the Holy Cow food cart teams to get this ministry out into the community of Verona and also help spread the word about our church. I hope to focus on Evangelism and sharing the good news of Jesus Christ with our neighbors and especially among the new developments in the Verona area. I continue to give thanks for the ministry of Good Shepherd and all the good things that we are doing together. Thank you for the opportunity to minister alongside you another year!

Peace,

Pastor Dara

Pastor's Annual Report

Pastor Joe Brosious

"Truly he taught us how to love one another; his law is love and his gospel is peace. Chains shall he break for the slave is our brother, and in his name all oppression shall cease." O Holy Night

If you attended the Madison campus this Christmas Eve, you may have heard an amazing young soloist, Kristin Lucas, sing "O Holy Night." Standing there in front of the congregation, I couldn't help but choke up, looking out to see the candle lit faces of all those who gave so much throughout the year to welcome as we have been welcomed and serve as we have been served.

I am so grateful for all my partners in ministry, coordinators and committee members, pastors and staff, from Allied Drive to Orchard Ridge and everything in between. One of my seminary professors once told me that 90% of ministry is just showing up, and there is nothing more important to say in this report than THANK YOU to all of you who continue to show up in support of God's work in the world. You truly make it a blessing to come to church each day.

In 2019 the Holy Cow food cart became fully operational and did nine different events. Look for numerous opportunities in the year ahead to get involved with this, our 3rd campus, as we expand its reach and begin to formulate a monthly schedule of worship and food in the greater Madison area.

This year we also increased our collaboration with organizations like the Mellowood Foundation, the Meadowood Health Partnership and Keeping Neighbors Connected (KNC). KNC is a collaborative effort involving Good Shepherd, Orchard Ridge UCC, St. Maria Goretti, Joining Forces for Families, and local elementary and middle school social workers. Its goal is to pool our limited resources to make a long-term difference in the housing situation of some of our neighborhoods most at-risk children. Also, a new program through our Adopt-A-School ministry and the Food Pantry, called Weekend Wellness Wrap, works with the Orchard Ridge Elementary social worker to identify families who are experiencing food insecurities.

I found joy this year in many places. At a hot summer Meadowood BBQ, at a chilly spring Easter Egg hunt, at a rained out Stop the Violence parade where everyone still showed up to support, in a sunny trip to the Boundary Waters with a group of 18 men, in the faces of the 400 souls who joined us for Thanksgiving dinner, and at the starting line of two marathons with Team World Vision (there was joy at the finish too, but also lots of pain)!

We are transformed by this work. I invite you to look at all the good work our ministries are doing in society and reflect on where your gifts might make a difference. My prayer for the year ahead is that we might also be transformed by the relationships we are building.

**Grace and Peace to you in 2020,
Pastor Joe**

Shared Vision Task Force

Rachel Breitbach and Greg Meyer, co-chairs

Update and Transition

The Shared Vision Task Force has completed and transitioned its work that has been going on for almost 2 years. As a reminder, the task force's charter was to:

1. Review and celebrate the ideas, traditions, people and events that have made us who we are.
2. Give thanks for, and prayerful consideration to, our current resources, opportunities, and environment in discerning the direction God is leading us.

Paint a picture for the congregation of the church that God is calling Good Shepherd to become. During our time together, we reviewed the feedback that the Joshua Group gathered from our members and took that input to dream big about how our ministries can continue to support Christ's mission. A key outcome of that work was to develop a vision frame that included a revised mission, vision, values, ministry strategy and measurements for Good Shepherd.

The next phase of the work is to live out the new mission and vision which will only be realized to the extent they are integrated into the life of the church. That work now rests with the Good Shepherd Board, pastors, committees and all of our members as we move forward. We have shared the mission and vision over the last several months and the pastors have provided more specific focus in their weekly sermons in the last month.

Co-Chairs Greg Meyer and Rachel Breitbach would like to thank the other members of the task force for their thoughtful and prayerful contributions. Task Force members include: John DeHaven, Pastor Chris Enstad, Sarah Iverson, Judy Johnson, Syrenne McNulty, Andrea Priboth, Mark Renner, John Stephan, Dick Weaver and Kris Zimmerman. It has been an honor to be part of this group that God brought together and where the Holy Spirit entered throughout. And we are especially grateful to the congregation, Board and pastoral staff for trusting us to do this work and their support, engagement and prayers during this process.

We are excited to see where God continues to lead Good Shepherd.
Greg and Rachel, co-chairs

Shared Leadership Task Force

Brenda Wilcox, Chair

2019's focus for the Shared Leadership Task Force (SLTF) was on implementation. Shortly after last year's annual meeting, the SLTF presented a series of recommendations to the Good Shepherd Board centered on church governance and processes to build trust and confidence through solicitation of input, active feedback and on-going communication. All of the recommendations made were approved.

Implementation activities focused on three areas: our Congregation, our Board and our Committees. Relative to the Congregation, a video was produced to show an example of Shared Leadership in action. Our Shared Leadership model has been added to the website and a quarterly commissioning service was implemented to recognize everyone's involvement at Good Shepherd. The Board focus was on communication and included significant enhancements to the website to include Board agendas, minutes and governing documents. Also, a Board orientation program was implemented. Best practices were shared across the Committees through multiple training sessions and a Connection Fair. All the Committees now have active website pages to show what they're up to. Check them out!

The Shared Leadership Task Force Implementation Team—Chair: Brenda Wilcox; Vern Andren, Paul Bekx, Jim Edgerly, Mike Harper, Sara McCormack, Lois O'Rourke, Ryan Panzer



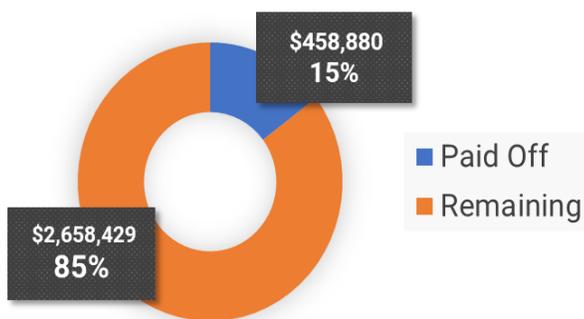
Good Shepherd
LUTHERAN CHURCH

Campaign Update

Bob and Ronda Beggs, Co-chairs

Thanks be to God, our faithful Father who took our capital campaign BEYOND! Thank you for your faithfulness and generosity in making the BEYOND campaign a success. How successful? Your commitment to this campaign allowed Good Shepherd to make a pre-payment on the mortgage in the amount of **\$458,880** this January. Consider these numbers:

Mortgage Impacts of BEYOND



Monthly Mortgage Payment Reduction



Yearly Savings Generated

\$50,028

Money generated for Capital Improvements so far

More than \$80,000

(15% of total raised after expenses).

Good Shepherd has been richly blessed by your time, talents, and treasure. We look forward with expectancy to the good things God has in store for our congregation as we continue to dream Beyond!

Good Shepherd Lutheran Church Foundation Report

Dean Nelson, President

A generous person will prosper; whoever refreshes others will be refreshed. **Proverbs 11:25**

It has been heartwarming to hear how grants made by our Foundation have touched the lives of many people, and we feel privileged to support the overall mission of Good Shepherd.

For 2019 our grants totaled \$82,072. Here is a breakdown:

\$ 7,000 Good Shepherd members attending ELCA colleges and seminaries.
\$ 7,683 Scholarships for youth attending day and overnight camps.
\$ 8,397 Interns who manage day camps and various ministry activities throughout the summer.
\$18,000 Good Shepherd and Allied Drive Food Pantries.
\$ 1,249 Clothes Closet
\$10,000 Feed My Starving Children
\$ 3,000 Field trips for Orchard Ridge students.
\$ 8,125 Bus transportation for the disabled and elderly to attend worship in Madison.
\$ 3,400 App to enhance communications
\$ 633 Playground equipment – Verona Campus
\$ 4,983 Projection equipment and related items to enhance presentations in Peterson Hall
\$ 2,000 Enhance security – Verona Campus
\$ 3,000 Microphones – both campuses
\$ 2,200 Upgrades and repairs to the Holy Cow

The total value of our Foundation as of 12/31/18 was \$2,355,273 and of 12/31/19 it was \$2,831,581, an increase of \$476,311 due to gifts and good investment performance. The gifts received totaled \$107,510 for 2019. We are very appreciative of these gifts as they allow our Foundation to grow and increase the funds available to award scholarships and grants.

Last February we held a dinner honoring past members who have served on the Foundation Board. Due to their diligence and hard work, the Foundation has grown to be an important part of the mission of our church. We amended the bylaws to allow a board member to serve as a Director Emeritus, and we are pleased to nominate Aubrey Fowler to this status.

We have prepared a new brochure explaining the work of our Foundation. Answers to frequent asked questions (FAQ) has been prepared and will be available on the Foundation page of the church's website, gslcwi.com. A reference binder of important and historical documents was prepared for each Board member which will help in orientation of new board members to assure continuity from year to year.

Gifts to the Foundation are a lasting contribution, as the funds are invested and the earnings are used to make annual grants. They help to perpetuate the mission of Good Shepherd for years to come, long after a person has passed on to his/her heavenly home. That is why we strongly encourage members to include the Foundation in their estate planning. They truly leave a legacy for which we are so grateful.

Board members for 2019

Dean Nelson, President
Brenda Wilcox, Vice-President
Kay Simmons, Secretary
Jim Edgerly, Treasurer
Pastor Chris Enstad
Jim Wiederhoeft

Tom Golden
Diane Hanson
Lois O'Rourke
Nathan Brinkman
Aubrey Fowler

2019 Columbarium Board Report

Steve Frei, Chairman

Good Shepherd's Columbarium was formed as an LLC under Good Shepherd Evangelical Lutheran Church on February 28, 2014. Phase I construction began in late 2014 and included the addition of 72 niches, with approximately 67% of the niches sold prior to the start of construction to fund the project.

In 2019, one additional niche was sold and two niches were re-sold. Two families asked to be released from their niche. The terms of the original sale allow for re-sale if another owner is identified. 30% of the original sale price is kept by the Columbarium organization to cover transaction costs.

A sale closed in early 2020. Now that this sale is complete, there will be three open niches in Phase I for sale.

The Columbarium organization had \$17,315 in operating cash at the end of the year. In addition, the LLC has \$22,624 in cash reserves for the perpetual care or maintenance fund.

The focus in 2020 will be on completing Phase 2A of the project which will add 36 additional niches. These niches will be on the backside of the current structure. The surrounding area was landscaped in 2018 to improve the overall appearance of the columbarium.

The current Board of the Columbarium is as follows:

Pr. Chris Enstad, Lead Pastor
Steve Frei, Chair
Jeff Kuchenbecker, Treasurer
Rick Schmidt, Legal Counsel
Brenda Wilcox, Board Representative
Teri Fulton, Marketing

Little Blessings Pre-School

Jodi Mueller, Director

Little Blessings Preschool opened at the Madison Campus in 1999. Since that time the Madison classroom has expanded and been remodeled and we have added a second location at the Verona Campus. Both locations serve several school districts. Our partnership with the Verona School District enables us to offer a Pre-K classroom at the Verona Campus.

Little Blessings Preschool is licensed by the Wisconsin Department of Children and Families. Our license allows us to enroll children aged 2 ½ - 5 years. We have received perfect marks during our inspections for the past several years!

We are blessed with experienced and caring teachers. We have Musikgarten music classes weekly. Lunch Bunch is offered at both locations two days a week. Our Spanish and Yoga classes have been very popular with families. We offer an extended day class at the Verona Campus to give families more flexibility with scheduling and to provide the children with a full day experience. This option allows the Pre K children to participate in our Christian programming.

In 2020 we will again partner with the Verona School District to offer Pre K. The children who enroll in our preschool at age three receive priority placement in our Pre K class when they are four years old.

Outreach Ministries Report

Allied Drive Food Pantry

Coordinators: *Connie Weisse, ckweisse@uwalumni.com & Rachel Breitbach, rbreitbach@sbcglobal.net*

Staff Liaison: *Pastor Joe, 271-6633, ext. 1330 or jbrosious@gslcwi.com*

The Allied Food Pantry is an emergency food pantry which serves people on the Southwest side of Madison who are experiencing food insecurity. We are dependent on Good Shepherd Lutheran Church for the largest share of financial support and management of the Allied Food Pantry account. Other Allied Partner churches assist with donations and volunteers. The pantry was started in 1998 by Mike and Anne Bodden, members of Good Shepherd Church. It has maintained a continuous presence in the Allied Drive area for 22 years. Currently, there are five co-managers who share leadership of the pantry and about 35 additional volunteers. The pantry, located in the Boys and Girls Club on Jenewein Road, is open on Wednesdays from 10 a.m. until 12 p.m. and 6 p.m. to 7:30 p.m. In 2019, we served:

965 Total households
1757 Adults
1146 Children

We extend an invitation to anyone who would like to see the Allied Pantry in action and meet some of the wonderful community members who we serve. Please stop by during our open hours on Wednesdays. Thank you to Good Shepherd and to all Allied Partner churches and individuals for the many donations, volunteer hours and support.

Children's Clothes Closet

Acting Coordinator: *Donna Maysack dmaysack@gslcwi.com*

About 30 volunteers participate in this ministry that is vital to our community and its children. In 2019 we served 2,260 children that were part of 828 different families in our neighborhood. This is 55 more children than were served in the previous two years.

This year we said goodbye to our beloved founder Barb Herbsleb, who made the operation and advancement of the Children's Clothing Closet her life's work since it opened September 16, 2010.

We thank the following groups for their monetary support and donations:

- GSLC congregation for your donations.
- GSLC Foundation for funding the Voucher Program.
- Children's Church School offerings.
- Volunteers and Church Staff for their time and support of the CCC.

Curious about the Clothing Closet? Come and visit. There is a place for you here.

Good Shepherd Food Pantry

Coordinators: *Teri Fulton, Corrina Wells, Kathy Lyman, Polly Carter, Gary Schmuhl, Rick Thomas, Judy Richters, Donna Maysack*

Contact: *gsfoodpantry@yahoo.com*

The Good Shepherd Food Pantry served roughly 35 households per week throughout 2019 for a total number of 6168 people and 1726 households served. Food Pantry numbers were significantly lower than 2018.

We give thanks again for our pantry angels, and the many corporations and non-profits, including the Good Shepherd Foundation, who make this mission possible. Thanks to strong leadership of our pantry coordinators and over 300 dedicated volunteers, the Good Shepherd Food Pantry plays a key role in providing food security to our community. The pantry is open each Thursday 10:00 a.m. – Noon and 6:00 – 7:30 p.m. There are a variety of ways you can engage in our fight to end hunger. New faces are always welcome on the team.



300

**Pairs of Socks
Given to Homeless
for Socktober**

Madison Area Jail Ministry

Coordinator: Carol Ringeisen, jfncaring@charter.net.

Madison Area Jail Ministry (MAJM) continues a Ministry of Presence for over 50 years, serving the spiritual needs of over 800 men and women incarcerated in the Dane County Jail each day. Rev. Todd Marcott is now a full-time presence in the jail along with Pastor Dean Howell as a volunteer chaplain to the Barracks Behind Bars veterans pod and three other volunteer chaplains. In the last year they have responded to over 3000 requests for spiritual care. The chaplains understand that incarceration often results from on-going self-destructive practices, mindsets and behaviors. They encourage and aid men and women in their efforts to access support through counseling, support groups, literacy training and provide resources for AODA issues, education and employment. The annual business meeting was on Sunday, January 26 at St. Stephen's Lutheran Church in Monona. Goals from 2019 and 2020 were discussed and Executive Board Members were elected.

This ministry is always in continuing need of financial assistance since it is solely supported by charitable contributions from congregations, foundations and individuals. Donated funds are used to maintain a full-time chaplain and all the needs to support the spiritual needs of incarcerated people in the Dane County Jail. The hope for 2020 would be to increase the position of another full-time chaplain to better reach the needs of more incarcerated individuals.

E-mail—info@madisonjailministry.org. Web - madisonjailministry.org. Mail - PO Box 8885 Madison Wi 53708-8885.

Feed My Starving Children

Coordinators: Sheryl Henry, joehenry8@charter.com; Chris & Nathan Brinkman, chrismbrinkman@gmail.com

MobilePack 2019

This global ministry touched our community more than ever before in 2019. On February 20-23, 2019 Good Shepherd welcomed other churches, businesses, and individuals to come together for the 7th time at Verona campus. During the 3-day event, **272,939 meals** were packed by nearly 1400 volunteers. This was more than double the number of meals packed at previous events. In addition, leading up to and during the event, **over \$60,000** was raised. The food made it's way to two Feed My Starving Children (FMSC) food partners in the country of Haiti within weeks of the event. We look forward to continuing the mission of Good Shepherd through serving by partnering again with FMSC for the 8th time on February 27-29, 2020 at Verona campus. give.fmsc.org/verona



Loaves and Fishes

Coordinator: Donna Maysack, 271-6633, dmaysack@gsclwi.com

Staff Liaison: Pastor Joe, 271-6633, ext. 1330 or jbrosious@gsclwi.com

Loaves and Fishes is a team that serves lunch at Luke House in downtown Madison on the Fourth Thursday of every month (excluding Thanksgiving). Dozens of dedicated team members support this ministry throughout the year either serving the meal, cooking or bringing in supplies. We have a lot of fun on the days we serve and always find it a rewarding and meaningful time of service. We can definitely use more team members. Check us out! it is an easy ministry to get involved with!

Orchard Ridge Elementary Adopt-A-School Program

Co-Chairs: Beth Ringgenberg, jbhoberg@charter.net Lois O'Rourke, loisorourke@gmail.com.

This past year was a year of incredible generosity from the members of Good Shepherd to the ORE Adopt a School Ministry. Over 500 hours of volunteer time and \$6,500 in direct financial contributions and material resources (snacks, school supplies, teacher lunches and clothing) were given. Highlights of this year were (1) expansion of the Weekend Wellness Wrap (WWW) program (which is a partnership with the Good Shepherd Food Pantry) to provide food for ORE families who are not able to attend the pantry but are in need of food for the weekend; (2) a pizza party in June with our third grade pen pals and (3) donations of snacks from our summer camp youth as well as GSLC church school children selecting ORE as recipients of part of their offerings.

Healing House Ministry

Coordinator: Lois Jacobsen, lmjacob@att.net

The Road Home Ministry in Madison now supports The Healing House. This is a home provided by the Madison Urban Ministry (MUM) where people who are homeless and are recovering from a hospitalization can stay until they are healthy enough for the regular shelters or have found permanent housing. The house is staffed by MUM. Volunteers from Good Shepherd are on a team with members from 2 other churches and provide part of the weekly meals on a rotating basis. We began serving in August and continued in October and December. Our next service date is in March. Please contact Lois Jacobsen or Pastor Joe if you are interested in serving. Please put Healing House in your subject line of your email.

Team World Vision

Captain: Colin Grove, colingroveteamworldvision@gmail.com

Team World Vision Madison Marathon and Half Marathon began at Good Shepherd five years ago and we are still running with dedication and walking with persistence. Members of ministry stride to share the love of Jesus with each other, our church, our community and the poor as we raise funds for clean water projects in Africa.

This ministry isn't about how fast your run or how steady you walk. We brought 9 marathoners and 47 half marathoners across the finish line this year. This year, we set another God-sized goal for our impact. Together, the team raised \$71,141, which provides access to clean water for 1,422 people. This is the most finishers and funds raised in our history.

Since 2015, this ministry has made a total impact of \$273,400! As a result of moving our feet for the poor, children will be able to go to school instead of spending time fetching dirty water that will undoubtedly make them sick and may kill them. Women and girls in communities that gain access to clean water because we did not give up will be less exposed to human trafficking and other forms of exploitation. The health of entire communities will improve because we laced up our running shoes and stayed the course. Lifelong friendships were forged at our Saturday morning group runs. Participants lost weight and improved their health.

Many team members overcame considerable physical and emotional challenges and realized that they are capable of far more than they ever imagined. We all learned about the life-changing impact that comes with access to clean water and some teammates went the extra mile through child sponsorship. Many teammates entered a deeper relationship with Jesus through prayerful reliance on Him throughout the season and during the race. As we strode to make a large impact in Africa, this ministry had an immeasurable impact on us too. Join us in 2020 and run your race with perseverance!

Transitional Housing

Coordinators: Scott & Bonnie Mast, smast@burkhaltertravel.com

Good Shepherd has served at the men's overnight shelter at Grace Episcopal downtown for several years. The continued support from the team at Good Shepherd makes this ministry possible.

Volunteers prepare menu items and help us to serve. There are roughly 100 men at each meal we serve, and we are blessed with a "thank you," or "God bless you" by nearly everyone who goes through the line. This year we serve every other month starting in February on the third Wednesday of the month. If you would like to experience this ministry first hand, we welcome you to come and see!

Committee Reports

Children, Youth and Family Committee

Committee Chair: Pamela Ziemlewicz (pziemlewicz@gmail.com)

Committee Co-Chair: Steve Johnson (testsvc@charter.net)

Staff Liaison: Becca Mortensen (bmortensen@gslcwi.com), Joanne Zastrow (jzastrow@gslcwi.com)

Board Liaison: Stephanie Barth (stbarth218@gmail.com)

Committee Members: Dana Bellin, Laura Clark, Rich Johnson, Noelle LoConte, Jessica McCarty, and Katie Wagner

Charter: In response to God's love and grace, the purpose of the Children, Youth, and Family Committee at Good Shepherd is to:

Teach that Good Shepherd is a place to feel welcome and safe

Lay the foundation for what it means to live a life as a child of God and a disciple

Support and connect children, youth, and families from birth through all stages of family life.

In 2019 the Children's Ministry Committee combined with the Youth and Family Committee to further explore ways Good Shepherd can foster intentional engagements through each family's life journey and completed a charter for the committee.

Our areas of ministry include:

Birth to Three Ministry	Baptism
Children's Ministry	Children and Youth Music Programs
Middle School Ministry	Church School
High School Ministry	First Communion
Family Ministry	High School Internship Program
AMPED Confirmation	Summer Day Camps

The committee has been working to align with and support the Shared Leadership model which includes training, monthly meetings and reports, identifying volunteer opportunities, and website updates (<https://gslcwi.com/who-we-are/committees/childrens-ministry/>)

The committee provided representation at the Connections Fair in September 2019. Changes have been made to the Amped confirmation program to better align with our Vision and Welcome Statement. The committee has been discussing how to grow in a way that represents the demographics of the church community. We reviewed feedback from children and teachers and used it to modify the 2019-2020 church school curriculum for 3rd-5th graders.

Committee Reports

Communications Committee

Chair: Chris Brinkman chrismbrinkman@gmail.com

Staff Liaison: Eric Holmer eholmer@gslcwi.com

Board Liaison: Andrew Seaborg

Committee Members: Alvis Koedam, Rick Blum, Kay Simmons, Sarah Iverson

Mission Statement: *Communicating God's work in and through the Good Shepherd community by sharing stories of outreach, events, and impact.*

This committee acts as an advisory team for Eric Holmer and Rick Blum (GS staff) regarding the marketing and communication efforts of Good Shepherd in light of the church's mission/vision by highlighting events and story-telling. Our members are Sarah Iverson (serving as board liaison), Kay Simmons, Alvis Koedam and Chris Brinkman. We meet 1 time per month, typically the 2nd Tuesday of the month for about 1 to 1-1/2 hours. During 2019 we discussed options for implementation of the church app and have tracked it's use. Nearly 400 users have downloaded the app. We were represented at the first Connections Fair "Taste of Good Shepherd". We collaborated with the Mission/Vision team and began planning for integrating these elements into the fabric of Good Shepherd. We discuss and brainstorm effective media uses around each event promoted through Good Shepherd. We look forward to meeting with all committee chairs in early 2020 to hear any needs and concerns of theirs that overlap the skills of this committee. We are actively seeking additional members of this committee, contact the chair with interest.

Facilities Committee

Chair: Brent Marshall brentmarshall620@gmail.com

Staff Liaison: Rick Thomas rthomas@gslcwi.com

Board Rep: Vacant

Objective (Charter): *Develop short term and long term facility plans that help staff and volunteers responsibly manage the GSLC buildings and grounds to welcome and retain members, while providing comfortable spaces that meet our ministry needs. We communicate the facility needs of the church to the congregation and the board.*

Committee Members: Brent Marshall, Rick Thomas, Polly Carter, Josh Enslin, Rick Blum, Max Seeland, Barb Freiburg, Chris Ehlers, Jim Edgerly **SSTF Sub-Committee Members:** Matt Wentzel (Chair), Jim Pilarzyk, Doug Neumann, Judy Hoard (staff), Donna Maysack (staff),

The Facilities Committee has worked with Facilities Manager Rick Thomas to help support in making GSLC a safe, well maintained and appealing community. We'll continue to look forward to developing short term and long term facility plans that help staff and volunteers responsibly manage the GSLC buildings and grounds. We recently added the **Safety and Security Task Force**, chaired by Matt Wentzel, as a sub-committee under Facilities Committee.

Finance Committee

Chair: Vacant

Staff Liaison: Diane Wenzel dwenzel@gslcwi.com

Board Rep.: Wade Huseth wadehuseth23@gmail.com

Committee Members: Deb Simon, Lois O'Rourke, Tyler Gold, Nan Schilling, Jeff Kuchenbecker, Wendy Johnson, Rick Blum, Andrew Seaborg

Purpose: The purpose of the Finance Committee of Good Shepherd Lutheran Church is to assist the Board of Directors in overseeing the financial well-being of the congregation including financial reporting, internal controls and annual and long-term budgeting. (go to gslcwi.com for full charter)

The Finance Committee continued its work to increase the clarity of the church finances. Reports were developed to more clearly depict the nature and amounts of the various restricted, designated and unrestricted funds available to the church. This aided the committee in making recommendations to the board about expenditures, assessing current and future needs and setting the budget for 2020. Another key role of the committee is to ensure accounting procedures are appropriate to safeguard the assets while also being efficient. A change in software was made and the accounting is now being done with one less employee with no loss of proper internal controls. The Audit Committee (a subcommittee of finance) continued to monitor key procedures and conduct spot checks throughout the year. The Finance Committee also recommended, and the board approved, a change in how cash reserves were invested to both increase rates of return as well as decrease investment risks. Finally, the committee was proud to weigh in on the Beyond campaign and its importance to the future of the church.



Generosity (Stewardship) Committee

Chair: Phyllis Wiederhoeft pwiederhoeft@gmail.com

Staff Liaison: Rick Blum rblum@gslcwi.com, Pr. Chris Enstad censtad@gslcwi.com

Board Liaison: Andrew Seaborg Andrew.seaborg@lfg.com

Objective (Charter): Build a stewardship ministry that provides for God as the owner of all, and we as the managers. Support members and non-members goals of living a financially responsible life that raises up Christ-centered stewards.

Committee Members: Jeff Kuchenbecker, Tyler Gold, Sarah Schaettle

The Generosity Committee spent the first part of the year writing thank you notes to members. That is no small task in a congregation of our size but it is one which is rarely conveyed in a congregation – gratitude for members' generosity. Before we were able to get through more than the first 100 or so, the work of the committee shifted to the Beyond campaign. At least 3 of the committee members, along with the Board liaison, became heavily involved in leadership for Beyond. See elsewhere for that report. The Generosity Committee will gear back up beginning in February by resuming its efforts on growing a financially generous congregation.

Hospitality Committee

Chair: Vacant

Council Rep: Kimberly King, we5kings36@gmail.com

Staff Liaison: Pastor Joe, 271-6633, ext. 1330 or jbroscious@gsicwi.com

Charter: The purpose of the Hospitality Committee is to help Good Shepherd accomplish its mission to “Welcome as we have been welcomed.”

Our goal is to create an environment of love, fellowship and acceptance for all through a friendly greeting, welcoming atmosphere and clear information describing our faith life together. In 2019 the committee revamped our guest follow up system and completed a “first impressions” exercise at both our campuses that highlighted both strengths and opportunities at both our campuses. This data is being used to set future direction and projects like improving signage and focusing on all the materials that are displayed describing our life and ministries together. There is no great mission than to welcome the stranger, our meetings are always open, come check us out if you have a passion for this!

The Hospitality Committee now is expected to make the task force set up to lead Good Shepherd through the Reconciling in Christ process a new sub-committee in 2020.

RIC Task Force Report 2019

In September 2019, after a 2-and-a-half year process that included a task force, a variety of educational opportunities, and a congregational survey, Good Shepherd voted to recommend to the church board the adoption of a new Welcome Statement and become a Reconciling in Christ congregation. This means we welcome all people and recognize the need for a specific welcome for LGBTQ+ folks. In October 2019, it was officially approved by the Good Shepherd Board. Thank you to the RIC Task Force members and all who participated in this process and shared stories and viewpoints. Our welcome statement fits well within our new church mission to “welcome as we have been welcomed” and we hope to continue the conversation around how to make our church welcoming to all.

Inreach and Congregational Care Committee

Chair: Cathy Beaty crash6213@yahoo.com **Vice Chair:** Cathy Peercy cbpeercy@aol.com
Staff Liaison: Pr. Sheryl Erickson serickson@gslcwi.com
Board Rep.: Ellen Franzone ellenfranzone@gmail.com

Committee Members: Jessica McCarty, Stephanie Benson-Gonzales, Jan Grebel, Lynne Kroger, Kathie Schroedel, Patricia Westimayer, Matt Sorum, Mark Renner

Mission Statement: To welcome, connect and support the people of Good Shepherd by serving the emotional and spiritual needs of the Good Shepherd community in personal times of challenge and joy.

Ministries supported by the Committee in 2019 included: Monthly Home Communion, Pastoral Care Visitation, Stephen Ministry, Grief Support, New Member Class Support, Prayer Chain, PrimeTimers, Widows/Widowers, Shepherds Hands, Card Writing Ministry, Name Tag Sunday, Altar Flower Delivery, Helping Hands, Keeping the Connection.

The Inreach and Congregational Care Committee has been focused on creating opportunities to welcome, strengthen and nurture the Good Shepherd community. In 2019 the committee:

- Finalized our charter statement including our mission, vision and goals.
- Committee members continued to be active participants in the new member classes by greeting potential new members, conversing with the guests and encouraging them to share their personal stories. The decision was made to include follow up calls to those attending the classes to further strengthen the relationships.
- Name tag Sundays were continued and now take place 4 – 6 times per year with Cathy Peercy coordinating volunteers. Name tag table hosts encourage members and guests to wear a name tag and greet other attendees.
- Committee members helped with retirement parties for Lynne Kroger and Deb Puchner. Members participated in set up and serving at both events.
- Stephen Ministry is supported by the Committee. In the Spring of 2019, 9 new Stephen Ministers were commissioned and are now actively serving in care-giving relationships.
- 3 church members were trained as funeral assistants and 2 were trained as wedding assistants/coordinators.

Social Action (Outreach) Committee

Co-Chairs: Becky Baumbach, beckybaumbach27@gmail.com and Susi Petta, mspetta@gmail.com
Board Rep: Kimberly King, we5kings36@gmail.com
Staff Liaison: Pastor Joe, 271-6633, ext. 1330 or jbrosious@gslcwi.com

Committee Members: Colin Grove, Kristi Jones, Marilyn Kile, Luke Lucas, Diane Mueller, Donna Maysack, Carol Ringeisen, Beth Ringgenberg, Sherri Swartz

The Social Action Committee updated its charter statement and name in 2019 which includes:

Purpose: To live out our Christian faith through collaboration with local and global neighbors. We build relationships that value and empower all people to create positive change through God's love.

Keys to Ministry: With the presence of the Holy Spirit in all of our work, and loving others as Jesus taught in Mathew 25, we work in the following areas: housing, food, clothing, poverty, health care, education, incarceration, violence, immigration, and clean water. Collaboration with other faith-based groups and community organizations is a priority in our ministry.

The committee hosted an event, called Words of Worth, in order to learn more about the experiences of persons being held at our southern border and to send them our prayers and support.

Current work centers around the health care needs in the Meadowood neighborhood and how we can support the Meadowood Health Partnership.

Spiritual Formation (Adult Education) Committee

Committee Chair: Becky Baumbach **Vice-Chair:** Judy Johnson
Staff Liaison: Sheryl Erickson serickson@gslcwi.com
Board Liaison: Ellen Franzone ellenfranzone@gmail.com

Committee Members: Jim Cali, Tracy Dahl, Kris Schmuhl

Charter (updated 2019): *Spiritual formation is being formed into the likeness of Christ for the sake of others. Therefore, our committee will create spaces where we individually and collectively deepen our relationship with God, God's word, and God's world.*

Key Responsibilities: Help people find ways to discern their path on the spiritual journey; advocate for the infusion of spiritual formation in all groups at Good Shepherd; help people find connection spiritually; grow spiritual formation practices starting with small committed groups and supporting existing groups; bring people together in creative ways to meet the schedules of the many phases and needs in our spiritual lives.

Early work for the reformatted committee has involved setting a first goal to make spaces for spiritual formation a part of who we are as a congregation beginning with the Worship service where we gather most often. Conversations are being shared with Pastor Chris and the Worship, Music and Arts Committee.

Creation Keepers: During 2019 the Creation Keepers Task Force transitioned to a Ministry Team reporting to the Spiritual Formation Committee. We sponsored a Full Moon Night Walk at the UW Arboretum and participated in the Food, Faith, and Farming Network Farmers' Market at the Verona Campus in February. We initiated a new method to collect/deliver coffee grounds from Coffee Hours for composting at the Verona Campus Community Garden. In addition, we helped plan and sponsor the Creation Celebration Sunday in July, participated in the Connections Fair in September, and organized the Blessing of the Animals Service in October.

Worship, Music & Arts Committee

Committee Chair: Mike Harper
Committee Vice Chair: Amy Miyamoto
Staff Liaison: Jared Stellmacher (jstellmacher@gslcwi.com)
Board Liaison: Sara McCormack

Committee Members: Barb Bredel, Pastor Chris Enstad, Sarah Iverson, Judy Kalan, Diane Kohrs, Karen Smith

Objective (Charter) : *For Lutherans, worship stands at the center of our life of faith. The Worship, Music & Arts committee is responsible for cultivating a unified, innovative and engaging multi-generational music and arts program that enhances our worship life while connecting our members and community.*

The Worship, Music & Arts Committee has been busy developing and implementing elements for engaging worship throughout the year. One of our main focuses this past year includes adopting our committee charter; integrating music and art into our congregational life.

Other highlights include incorporating (and bringing back) projection slides at all worship services and switching to a new, cloud-based software program, hosting the Luther College Cathedral Choir, Augustana College Symphonic Orchestra, the Chicago Gargoyle Brass; and organizing Good Shepherd's historic cross-campus joint single worship service on All Saints' Sunday at the Verona High School Performing Arts Center. This coming year, we look forward to collaborating with the Spiritual Formation Committee to develop ways to grow and deepen our spiritual life together through worship.

Ballot for Good Shepherd Board

Three positions open—Vote for Three

- Tyler Gold
- Betsy Johnson
- David Vogt

Ballot for Nominating Committee

Vote for Two

- Vern Andren
- Suzi Petta

Ballot for Foundation Board

Vote for Three (* - Denotes Incumbent)

- Brian Barrett
- *Diane Hanson
- Greg Meyer

Good Shepherd Metrics

Children & Youth

LBPS enrollment- 87
Children in Church School - 198
Children in Youth & Choir Music Groups - 50
Children in Summer Camps – 192
Families participating in at least one play group on average – 51
Families attending playgroup per week – 5
Children participating in at least one playgroup – 74
Average attending playgroup per week- 7 kids, 5 adults
Children who Received first communion at Good Shepherd - 30
Children in Amped - 147
Amped Grant Projects – 2
Youth Confirmed – 53
HS Youth on 2019 Retreat – 25

Inreach

Number of small groups (including Prime Timers) - 8
Foundation support to congregation programs— \$82,072
Number of Committees & Task Forces that met in 2019 - 17
Cups of coffee served in 2019 – approx. 18,200
Home Communion served per month – 32
Hospital Visits – 179
Follow Up Calls/Visits - 231
Home Communion Receivers - 35
Trained GS members who bring Home Communion – 21
Active Stephen Ministers – 39
Stephen Ministry Relationships – 12
Prayer Chain Prayers – 127
Prime Timers – 104
Widow/Widower Support – 8-12
Grief Classes - 3
Prayer Shawls/items distributed - 21
Knitters making Prayer Shawls - 37
Cards made for Ministry - 893
Card Makers – 22
Follow Up Calls/Visits – 231

Membership

Total New Members Received - 83
Number of Pledges – 602
Giving Households in 2019 – 905

Good Shepherd Metrics

Outreach

Hours worked by Clothes Closet Volunteers – approx. 500
Families served by Clothes Closet – 828 families & 2260 children
Food Pantry Volunteers - 95
Pounds of food donated to the Good Shepherd Food Pantry in 2019 -
Households assisted by the Good Shepherd Food Pantry in 2019 - 1731
Adults assisted by the Good Shepherd Food Pantry in 2019 - 2994
Seniors assisted by the Good Shepherd Food Pantry in 2019 - 641
Children assisted by the Good Shepherd Food Pantry in 2019 - 2771
Cans of soup donated in Souper Bowl - 1833
Worship Volunteers - 680
Worship Volunteer hours per week – 50 average
Worship Volunteer hours per year - 2600
Lunches served at Luke House through Loaves and Fishes – approx. 1200
Meals served at Thanksgiving – 430
Money given by Members to Fight World Hunger – \$29,398
Families supported by Keep Neighbors Connected (formerly SNAP) funds—14
People helped by HOFF fund – 38
FMSC Volunteers – 1300
Meals packed for FMSC - 272,939 which is a meal a day for 747 kids for a year
Money raised for FMSC \$60,000
Funds raised for World Vision – \$71,141
Number of socks donated to the homeless for Socktober – 300 pairs
Families assisted at Christmas by AMPED – 2 local adopted families
Good Shepherd Pine Ridge Families helped at Christmas - 100
Quilts sent to Pine Ridge - 41
Shoeboxes packed – 412
Giving Tree Tags – 240
Number of families helped with donations to Tree Lane – 50
Donated Snacks to ORE – 9500 servings
Donated ORE School Supplies – 254 from Church Summer Camps
Helping Hands Requests fulfilled - 60
Gloves/Snow pants donated to ORE students – 125 hats, 30 pairs gloves, 1 snow pant
Sack meals for ORE students - 1700
Adult Pen Pals for ORE students - 68
Pen Pal Letters exchanged - 245
Volunteer hours for ORE – 300
Value of snacks provided to ORE - \$2400
Hours of outside use of gym -120
Hours of outside use of facilities - 2000
Number of churches renting space - 2
Number of outside groups regularly using facilities – 55

Worship

Prayer votives burned at The Deep – 2547
Baptisms – 37
Easter Attendance - 1808
Christmas Attendance – 2318
Average Weekly Attendance - 659