

Good Shepherd Lutheran Church

Board of Directors Meeting – Madison Campus and Virtually

10.18.2021

Present: Sara McCormack (President), Robert Beggs (Vice President), Wade Huseth (Treasurer), David Vogt (Secretary), Tyler Gold, Betsy Johnson, Vern Andren, Elizabeth Deterding, Angie Rieger, Rick Blum (Staff), Chris Enstad (Lead Pastor)

Absent: None

Events:

- 1) Meeting called to order by Sara at 6:30 pm
- 2) Discussion from of “The Long Obedience”
- 3) Committee Reports
 - a. Inreach
 - i. Successfully found multiple ways to work during Covid
 1. Zoom
 2. Outbound call campaign
 3. Letters and mailing
 - ii. Called out successful outbound mailing campaign for grief-stricken individuals
 1. Will continue even with in-person returning
 - iii. Helping hands continued successful work
 - iv. Stephen Ministers continue to provide support
 - v. Potential cross-committee work to find connection between people/God and people/community
 - vi. There is interest in a
 - vii. Request from the Committee: Additional regularly attending Verona Campus volunteer
 - b. Communications
 - i. 8-member group
 - ii. Zoom only meetings
 - iii. Advisory board for Rick/Eric and assisting in the writing of some items
 - iv. Social media analytics are reviewed
 - v. Working with the RIC committee on communicating the updates to labeling in the church buildings
 - c. HR/Org
 - i. Process to restart processes for staff to give feedback and get proactive assistance.

- ii. Research getting/giving feedback
 - 1. Process to follow

- d. Generosity
 - i. First look at the materials going out EOM
 - ii. Kickoff 10.24.2021
 - iii. Rhonda to present during services next week
 - iv. Attempt to increase giving by \$100,000 for general giving
 - v. Commitment Sunday – 11.7.21
 - vi. Thank you, Sunday, – 11.14.21
 - vii. 11.14.21-11.25.21 attempt to collect additional cards

4) Minutes from August

- a. Vern motion to approve
- b. Liz seconded
 - i. Update chapter to 9 for devotion
 - ii. Remove sp? Under new hire
 - iii. Motion carried unanimously

5) Finance Committee

- a. Budget is a straight average for the 12 months
- b. Updates and repairs are being made as expected and as promised in the campaigns
- c. Property is above budget
 - i. Resurfacing is coming soon
 - ii. Staffing has been low on the Facilities Staff
 - iii. Motion to accept
 - 1. Made by Betsy
 - 2. Seconded by Tyler
 - 3. Motion carried unanimously

6) Nominating Committee is being activated

- a. Sarah, Wade, and Bob are at the end of their 3 year appointment
- b. Nominating Committee brings names that have been volunteered or people that have specifically volunteered for Board roles

7) Administrator's Report

- a. Verona
 - i. Entryway, Music Room, and Youth room is nearly complete
 - ii. Sign is targeting the end of November for construction
- b. Madison
 - i. Server upgrade is this week

- c. P&C Insurance updates to the deductible
- 8) President's Report
 - a. Leadership retreat went well and seemed to be received well
 - i. Identify ways to keep committees connected with each other
 - ii. Committee on committees was suggested
 - b. Technology is currently a "" committee
 - i. Charter definition is needed
 - ii. Initial goal was rotating in hardware and maintaining a budget item
 - c. Annual Meetings
 - i. Update to the bylaws to allow for Annual meeting in January/February with a Townhall to approve the budget
- 9) Motion to adjourn
 - a. Bob Motioned
 - b. Liz Seconded; motion carried
 - c. 10.18.21 8:15pm

Respectfully submitted,

David A. Vogt, Secretary

Good Shepherd Vision

By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other, and the communities in which we live and serve. We will cultivate and empower lay leaders to support this life-changing work at Good Shepherd and beyond.

Good Shepherd Mission

In response to God's love and grace we...Welcome as we have been welcomed, forgive as we have been forgiven, serve as we have been served.