

Good Shepherd Lutheran Church

Board of Directors Meeting Virtually

10.18.2021

Present: Sara McCormack (President), Robert Beggs (Vice President), Wade Huseth (Treasurer), David Vogt (Secretary), Tyler Gold, Betsy Johnson, Vern Andren, Elizabeth Deterding, Rick Blum (Staff), Chris Enstad (Lead Pastor)

Absent: Angie Rieger

Guests: Mike Harper, Steve Frei, Devora Ballo

Events:

- Study of the Long Obedience Ch. 4, Psalm 122. Discussion by the group.
- Committee Reports
 - Worship, Music & Arts – Mike Harper
 - Thriving group with lively discussion.
 - Review written report.
 - Work closely with Hospitality.
 - Inclusive focus
 - Additional focus on Welcoming
 - Strategic Planning – Steve Frei
 - Review of written report/PowerPoint (attached)?
 - Columbarium – Steve Frei
 - Review of written report/PowerPoint(attached)?
 - LBPS proposal for committee
 - Discuss potential motion to create a committee
 - Quick overview of the future opportunities, so that the committee can assist Devora in formulating the ideas for full-day daycare and identifying the cost.
 - Tyler motion:
 - Motion to create a committee specifically for Little Blessings Preschool (LBPS). The purpose of this committee is to create and evaluate long and short-term goals for the growth of LBPS, to support the work of LBPS staff, and serve the families of LBPS. In addition, to evaluate the need to create its own entity when growth requires such separation.
 - Dave Seconded

- Passed unanimously
 - Pr. Chris motion:
 - To start full day full year childcare beginning in June 2022 for the same population being served currently.
 - Betsy seconded
 - Discussion:
 - Is there an increased cost to the Church (Dave)?
 - No
 - Is there a potential increase in revenue (Pr. Chris)?
 - Do we have the HR support for this (Bob)?
 - Yes
 - Passed unanimously
- Nominating Committee
 - Updates provided of candidates to be put forward to the congregation.
 - Executive Committee update with a new slate of officers to be put forward in February to the board.
- Minutes
 - November Executive – written
 - October Board – written
 - Liz motion to approve
 - Vern seconded
 - Discussion: add guests and erase a partial sentence
 - Approved unanimously
- Financial Report
 - November Financials
 - Giving Trends/Dashboard
 - Generosity Update
 - Financial recommendations from Executive Committee
 - Executive committee to recommend to the board to reduce the mortgage reserve fund to \$72,540 which is equal to 6 months of mortgage payments effective January 2022.
 - Motion:
 - Reduce the mortgage reserve fund to \$72,540 which is equal to 6 months of mortgage payments effective January 2022.
 - Betsy Motioned
 - Tyler Seconded
 - Passed unanimously

- Motion for executive session
 - Dave motioned
 - Bob seconded
 - Passed unanimously
 - Executive session 7:47pm
 - Executive session ended 7:58pm
 - Wade motion
 - The board approves a pool of money equal to \$35,000 to be used for staff raises and allocated based on annual performance reviews completed in the first calendar quarter of 2022. Raises are to begin being paid with the first payroll in May 2022.
 - Wade Motioned
 - Vern Seconded
 - Passed unanimously
- Administrator's Report
 - Beyond capital renovations - written
 - Staffing Update – written
 - Boy Scouts Bankruptcy Filing Charter recommendations
 - Sara motion
 - We recommend we take Option #1 to provide Good Shepherd with coverage as a Participating Charter Organization: provides coverage to Good Shepherd for any claims made against the Boy Scouts between 1976 and 2020 (the day of the bankruptcy filing.) We would have no insurance against claims that happened prior to 1976, but also no cost to contribute to the settlement, nor any risks. We also recommend that we sign the charter to be a chartered organization, which is a continuation of charters from previous years.
 - Sara Motioned
 - Bob Seconded
 - Passed unanimously
- President's Report
 - Annual meeting date recommendations
 - Sara motion
 - We motioned we set the annual meeting for 2.13.2022 at 12pm at Verona campus.
 - Sara motioned
 - Betsy seconded
 - Passed unanimously

- By-law task force recommendations
 - Sara motion
 - We motion to establish a by-law taskforce
 - Sara motioned
 - Tyler seconded
 - Passed unanimously
- Aubrey Fowler trust names the GS food pantry as future beneficiary
- Board Epiphany party – Monday 1.17.2022 6:30pm
- Executive Committee – Monday 1.17.2022 5:30 pm
- Committee chair dessert gathering – Tuesday 1.11.2022 6:30pm at GS
- Action Items
 - Pastor Chris to begin working with Devora on the creation of the Little Blessing Preschool (LBPS) Committee.
- Lord's Prayer

Respectfully submitted,

David A. Vogt, Secretary

Good Shepherd Mission: In response to God's love and grace we...Welcome as we have been welcomed, forgive as we have been forgiven, serve as we have been served.

Good Shepherd Vision: By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other, and the communities in which we live and serve. We will cultivate and empower lay leaders to support this life-changing work at Good Shepherd and beyond