

Executive Committee Meeting

November 21, 2022

Good Shepherd Verona Campus 6:30 pm

In attendance: Rick Blum (Director of Administration) Pr. Chris Enstad (Lead Pastor), Bob Beggs (President), Betsy Johnson (Secretary), Sara McCormack, Vern Andren (visiting board member), Steve Frei (Guest). Dave Vogt (Vice President) – via zoom.

Meeting began at 6:31pm with presentation by Steve Frei regarding the Verona driveway project.

Driveway Update: our goal is to determine if it is traversable with the new paved driveway. Once we determine it is and let the City of Verona know, they will permanently close the left turn lane. The city is planning on adding temporary lighting until the permanent light poles can be added in Dec or Jan. Those temporary lights will go in next week. There will be some reflectors added as well, to assist in lighting and helping identify the end of the driveway for the plow drivers. There appears to be a good amount of light coming from the poles on Northern Lights and PD to suffice until permanent lighting is in. Discussion about if the committee feels the driveway is traversable and if so, when we can officially open it and allow the city to close the left turn lane.

Motion (with addendum): The Executive committee recommends that the new Verona Driveway is deemed traversable and ready to open for our members, and close the left turn lane to the Verona campus from Hwy PD as early as Monday November 28th. Motion by Bob, second by Pr. Chris. All in favor, motion carried. (Discussion about getting verbiage out to the congregation and the LBPS families as they will return from break with the road open.)

Bob Beggs thanked the Committee for their effort and stewardship on the Verona Driveway project, the All Congregational Service, and the Congregational Meeting. God's good work is happening here at Good Shepherd.

Pr. Chris offered an opening prayer.

Betsy led a discussion from Bonhoefer's Life Together Chapter 4 – Ministry. Discussed the different "ministries" that need to occur and should occur in our church between members and staff. We have some work to do to live out our mission and vision of forgiveness and serving.

Minutes: Minutes were reviewed, minor corrections made. Motion by Dave to accept the September 2022 EC Meeting Minutes with edits; second by Sara. All in favor. Motion carried.

Lead Pastor's Report: Thank you to Scott Rogers for his messaging for the Generosity Campaign. All Congregational Worship was well attended. The staff commented they were not very clear on the purpose of the worship service, however. They also expressed that every time we get together as a whole congregation, they feel we are always asking for money. There was also some discussion about whether taking this worship service outside the church is a good idea. One area to consider is that neither church campus would accommodate the full congregation if all attended. Pr. Dara's Job description has been reviewed and made known to the congregation.

Advent theme is "Waiting Well". We will have Christmas Eve services the same as last year at both campuses. Christmas Day service will be at 10 am at Madison campus. Sunday January 1 there will be

only a 10am service at Verona campus. There will be a baptism on Christmas Day from children of members who worship online with us and are home from California.

President's Report: Discussion on the Foundation Board elections. That board will be electing officers soon. We will defer this decision/discussion to the full board meeting in December for a full board vote.

Strategic Planning Updates: Sara gave updates on all the pillars (Welcome, Worship, External, Internal, Leadership Development, Spiritual Development). All groups have met initially after kick off meeting which was received well. Welcome committee may not meet again until January. All pillars are taking actions toward their roles. Sara, Steve, and Brenda will continue to discuss ways/opportunities for the pillar committees to meet and/or connect/communicate with each other. Sara sent out an External Ministry Partner List which is a compilation of all the ministries outside of GS that we work with. Pr. Chris followed that up with info about how we can move forward to evaluate and determine where we are called to continue to put our energy and resources.

Financial Reports: Reviewed YTD fiscal reports and Budget v Actual YTD Fiscal 2023. General giving was up year to year. We have had substantial prepaids for Dreaming Beyond. Online giving was less this month, but there were technical issues on October 9th which dropped our online numbers a little. We are pretty much on track with our financials. We had our best in person attendance on November 6th, the largest since December 2019.

Administrator's Report:

Little Blessings: January 2022, Linda Hayes will be the interim director at Verona Campus. Heidi Anderson will take over as interim director at Madison campus. Both report to Rick Will run as one program, two locations, but different for start of 2023. Plan to advertise in Spring for new interim director pending results/success of new structure.

Madison Roof update: water damage was found on the NE corner of the roof when they were installing new roof materials. Damage isn't complete known, so no bid, but estimate between \$10-15 K for fixing it. Likely fixed by NCI Roberts in December.

HOFF Guideline Approval: Discussion about HOFF guidelines and our policies at Madison Campus. Discussion with group about use of Gas cards and if this an appropriate service to maintain. Currently there is no vendor set up and this creates a lot of work for us.

Motion to approve the recommended changes to the HOFF fund guidelines and to discontinue the use of Gas cards/assistance as part of this program. Motion by Pr. Chris, second by Dave. All in favor. Motion carried.

Action Items:

-Sara to email out list of External Ministry Partner List to anyone interested in receiving it.

-Rick to update info in Messenger about Road opening and turn lane closing.

Motion to adjourn with Lord's Prayer – Betsy, second by Bob. All in favor. Motion carried. 8:28 pm.

Good Shepherd Mission: In response to God's love and grace we...Welcome as we have been welcomed, forgive as we have been forgiven, serve as we have been served.

Good Shepherd Vision: By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other, and the communities in which we live and serve. We will cultivate and empower lay leaders to support this life-changing work at Good Shepherd and beyond.

Minutes respectfully submitted by Betsy Johnson, Secretary.