

Executive Summary

1. Children, Youth and Family Committee

2. June 1, 2023

3. Topics discussed

- The committee agreed that we need to take time to fully evaluate the current programming and staff structure for CYF prior to seeking replacement for Becca. We will take the next few months to complete the following:
 - Review current staff structure & responsibilities
 - Review research and current trends in youth ministry & structure from other congregations
 - Review current programming & engagement
 - Conduct family interviews & review feedback
 - Craft recommendations for short term and long term structure & programming
- The committee is reaching out to Maria Leafblad at the Synod office regarding research, trends, etc. described in the work above.
- Sarah, Joanne, Rick & Pastor Chris have worked together to craft a proposed job description for a CYF support position. The position, Middle & High School Ministry Coordinator, will be full time and provide support to both Sarah and Joanne. Funds are already allocated in the budget due to the two part time CYF positions which were previously posted but never filled.

4. Items of importance/concern for the Board of Directors

- The committee hopes to have a report and recommendations regarding CYF programming and staffing in the fall. If there are questions in the interim, please don't hesitate to reach out.

5. Requests for board direction - None

6. Requests for board approval - None

7. Attachments - None