

Good Shepherd Board Meeting Minutes

Monday February 20th, 2023

6:30 pm Madison Campus

In attendance: Bob Beggs (President), Dave Vogt (VP), Betsy Johnson (Secretary), Sara McCormack, Tyler Gold (Treasurer), Liz Deterding, Paul Bekx, Vern Andren, Angie Rieger. Guest: Josh Enslin, Facilities Chair.

6:32 Meeting called to order by Bob Beggs. Pr Chris offered an opening prayer.

Devotion – Paul B led us in a discussion of the final section of “The Servant as Leader”.

Facilities Committee Report – Josh Enslin, chair, presented updates from the committee. There have been several facilities updates/projects in the last 2 years including:

- Madison roof – project end date 2/21/2023.
- Verona roof – 2022
- Madison parking lot – striping and resurfacing; addition of concrete steps
- Tree removal and trimming at Madison campus
- Verona Parking Lot – striping and resurfacing in Fall 2022.
- HVAC system
- New carpet at Verona Campus
- Youth room and music room remodel – 2021

The facilities committee has a 5-year budget with some of the following projects identified as possible budget line items for 2024:

- New equipment sheds (this is a need). \$40K estimated budget item.
- Parking lot and approach resurfacing at Madison campus
- Window replacement at Madison campus
- Verona campus – landscaping needs in front of church. Consult with Glacier (company who does our plowing).
- Addition of striping and seal coating driveways every 3-4 years as a budget line item.
- Tent at Verona Campus – discussing options for installing without damaging parking lot.
- Spring Clean up day scheduled for Easter Saturday.
- Fall Clean up will be scheduled for late October/November.

Committee is also discussing Grant Funding for external security lighting and remote locking of the doors. There is federal grant money that is being offered to churches to decrease risks (possible terrorist acts). There is a lot of money available but will need to be applied for.

Pr. Chris asked Josh – regarding the SP, what are you excited about? What can the board do to support you and your committee?

Next facilities meeting will be March 7th at 4:30pm. There will be a transition from Rick Thomas to Brent Marshall as the Director of Facilities.

Approval of Minutes – board reviewed the January 16, 2023 EC Committee Meeting Minutes and December 19th, 2022 Board Meeting Minutes.

Sara M: Motion to approve the December 19, 2022 Board Meeting Minutes (with edits). Second by Vern. All in favor. Motion carried.

Strategic Plan: On 2/19 Sara M, Steve Frei, and Brenda Wilcox met about how to communicate with the congregation and the movement/progress being made with the SP. There are plans to hang banners, to create a kiosk, and to create and show, one video a month for the next 6 months highlighting each of the pillars at the worship services. Kay Simmons is working on cleaning up the language and presentation of the SPC documents for printing and marketing purposes. Brenda Wilcox is working on the “wording” for the kiosk.

There was a discussion/plan to have a March All Pillar Leadership meeting. (Further discussion throughout this meeting indicated that moving this meeting to April would be more beneficial.) The SP is now a Board document. It was given to and reported to us. The Board is now in charge of the strategy, direction, and vision of the strategic plan. This the main work that the board is suppose to do. Each pillar should have a story to tell as part of the communication piece. There is also a budget piece. What do the pillars need and what do they want to invest in?

Currently the pillars report to Sara and she brings those reports back to the board. There is a suggestion from the SP leaders that each board member facilitates one of the pillars.

When we talk about the future and Dreaming Beyond, what does the SPC look like going forward? Steve Frei and Brenda Wilcox will be stepping down. Further discussion needs to happen about who is in charge of the SP? Who should be responsible for each of the pillars? How do we measure progress?

These are further things to consider:

- We need to learn what implementation looks like.
- Where does the pivot to 18 months from now come?
- What happens after Dreaming Beyond?
- How do we define success? What is our why?
- What is the pace? How do we bring the charge back to the pillars and the committees?

As a board, we will continue to work on implementation of the pillars and guiding the teams together. Leadership and facilitation will stay the same and the pillars will work on answering their “whys” and “how to measure success” and prepare for an April meeting as a full SP committee.

Board Skills/Need Assessment: Dave asked the board to agree to respond to an email, by Friday of this week, that he will send out later today. As part of the Leadership Development Pillar, they are asking for feedback from the current board. They are asking: What are things you wish you knew more about before being asked to join the board? Current board members agreed to respond with feedback related to this question.

Lead Pastor’s Report: Pr. Chris presented a short video of pictures from his trip to the Holy Land. There is a goal of presenting an option for a congregational trip to the Holy Land with a target date of July 2024.

Pr. Chris presented a list of the new members welcomed to the Good Shepherd family on February 19th.

Motion to attest to the affirmation of the new members on February 19th, 2023. Motion made by Sara M, second by Vern. All in favor. Motion carried.

President's Report:

We have a line of credit (LOC) through Oak Bank for \$250K. We have never used this, but it is nice to have as an option. Rick states the Board needs to renew the LOC if we are going to keep it. There is no cost for this LOC unless we use the funds.

Bob made a motion, "GS will renew the line of credit with Oak Bank for the next year". Second by Tyler. All in favor. Motion carried.

The Dreaming Beyond Team – Last year a cabinet was chosen for the Campaign and they met for the last time about a month ago. There have been \$811,000 in intents pledged. This does not meet the goal set forth for the campaign. If we stay at this number we will not reach a zero balance on the mortgage by May of 2024.

Motion made by Bob Beggs, "Move to dissolve the Dreaming Beyond Team with gratitude from the Board and the Congregation for their service." Second by Pr. Chris. All in favor. Motion carried.

Financial Report: Tyler prepared a regular January Dashboard and a "revised" Dashboard that has historical data in it. Our revenue has increased, but in general is more flat than last year. December 2022 was also flat. January 2023 shows less loss than last year. Currently we are about 5% below last years numbers, but with the generosity campaign there may hbe other circumstances. If we stay "flat" we will have more revenue than we thought. Sara M recommended changing the term "revised" from the dashboard to "historical" to avoid any confusion about any budgetary issues.

Rick – Dreaming Beyond has already raised \$277,815. This has already been applied to the mortgage and it reflects only intents.

Motion by Vern to approve the GS January Financials. Second by Paul. All in favor. Motion carried.

Action Items:

- Bob will send Email to SPC committee and the board
- Sara will send the Onboarding packet to the full board (Reference for Dave for Leadership Pillar)
- Board has committed to responding to Dave's email.
- Board members to report updates to their pillars and discuss "how do we measure success and what is our why?"
- Bob will work on schedule for getting pillar committees together in April post Easter.
- Board celebration – keep as part of old business to narrow down a time and activity.
- Discuss how to communicate with the congregation that we did not hire the add'l 2 part time positions needed to fully staff children's ministry.

8:19 Meeting ended with the Lord's Prayer.

Motion to adjourn made by Tyler, Second by Paul. All in favor. Motion carried.

Minutes respectfully submitted by Betsy Johnson, Secretary.

Good Shepherd Mission: In response to God's love and grace we...Welcome as we have been welcomed, forgive as we have been forgiven, serve as we have been served.

Good Shepherd Vision: By the grace of God and the love of Jesus Christ, we will meet each person where they are, and invite them into transformative relationships with God, each other, and the