

Executive Summary

1. Children, Youth and Family Committee

2. November 9, 2023

3. Topics discussed

- BIRTH TO THREE: Emily will be out beginning December 15, with an anticipated return date at the end of March 2024. Continued regular and increasing attendance at playgroups. Also translating to increase in church school attendance amongst the older playgroup kids and their siblings.
- CHURCH SCHOOL: All going well, including 6 pm multi-age class.
- AMPED: Amped held their Fall Festival prior to Halloween, and a special All Saints night on November 1st. Both were well attended and seemed to be genuinely enjoyed by the middle schoolers. The 6th grade groups are gelling well. The 7th graders are especially high energy, and we are working on respect and listening.
- HIGH SCHOOL MINISTRY: Fall retreat was held in November. There were a few challenges with poor choices made by a small number of high schoolers, but it provided opportunity for deep conversations and learning for all. First family meeting for the National Youth Gathering was held in November. Still planning for approximately 60 travelers. Next fundraiser to support this trip will be Christmas Camp on December 15 from 5:30 - 8:00 pm. This was a big hit last year, so hopefully it will be again. High schoolers lead the children through a VBS-style night of games, crafts, music and dinner.
- FAMILY INTERVIEWS: Wrapping these up, with presentation of results planned for the December committee meeting.
- STAFFING: Sarah, Joanne and Stacy working on a proposed staffing plan, to be discussed at the December committee meeting.

4. Items of importance/concern for the Board of Directors

- Sarah and Joanne are both stretched extremely thin and the committee is doing our best to back stop them with administrative assistance, attendance at events as an extra set of hands, etc. The committee does have concerns how long they can sustain this pace.

5. Requests for board direction

- The committee expects to be ready to present a proposed staff structure and position modifications to the Board in the beginning of 2024. We will be looking for guidance on how this process should occur.

6. Requests for board approval - None

7. Attachments - None