

Executive Summary

1. Children, Youth and Family Committee

2. January 11 and February 15, 2024

3. Topics discussed

- *Seeing several new families at Verona campus who previously attended Blackhawk Church. Joanne and Sarah's conversations with the families indicate that many are being drawn by our RIC welcome and inclusivity.*
- *CHILDREN'S MINISTRY: First Communion class coming up. 10 youth enrolled, which is smaller than normal. Interestingly, Sarah also needs to arrange 1 baptism and 10 first communions for Amped students, prior to their Affirmation of Baptism in May.*
- *AMPED: Going well, and we are appreciative for extra teaching support from Eric Holmer, Ryan Panzer and Greg Meyers. Amped Retreat on March 3rd will focus on the theme of Worship.*
- *HIGH SCHOOL MINISTRY: Continues to grow in numbers and engagement. 32 students registered for National Youth Gathering this summer. Jennifer Herdina has been hired as a limited term employee to assist Sarah in the logistics planning for this trip. Fundraising efforts continue to minimize costs for travelers. High Schoolers hosted a Share the Love Camp for the congregation youth, leading the children through a VBS-style night of games, crafts, music and dinner.*
- *FAMILY INTERVIEWS: Noelle LaConte presented the results of the family interviews that have taken place over the last several months. There are several key takeaways, such as a desire for increased multigenerational programming, and training for staff who are often in the role of providing pastoral care. Please see below for next steps regarding this presentation.*
- *STAFFING: Small group working on a proposed staffing plan, which the committee will discuss in March and April.*

4. Items of importance/concern for the Board of Directors

- *Sarah and Joanne are both stretched extremely thin and the committee is doing our best to back stop them with administrative assistance, attendance at events as an extra set of hands, etc. The committee does have concerns how long they can sustain this pace.*

5. Requests for board direction

- *We would like to present the results of the family interviews to the Executive Committee at its' meeting in March. The EC can then help guide how this information could be shared with the broader Board, staff and congregation. Families that participated were assured that the information would be shared with the congregation in a summarized manner to help shape future congregation decisions.*

6. Requests for board approval - None

7. Attachments - None